		Onen te Bublie					
A For the 2013 calendar year, or tax year beginning       JUL 1, 2013       and ending       JUN 30,         B Check if       C Name of organization       D Employ		Open to Public					
B Check if C Name of organization D Employ		Inspection					
	, 2014						
JUNIOR ACHIEVEMENT OF NORTHERN NEW	yer identificat	ion number					
Address ENGLAND, INC.							
Name change Doing Business As	04-212	27020					
Image: Instant and streetNumber and street (or P.0. box if mail is not delivered to street address)Room/suiteETelephoImage: Instant address400 FIFTH AVENUE300	one number 781-37	73-1170					
Amended return       City or town, state or province, country, and ZIP or foreign postal code       G Gross rec         Applica- tor       WALTHAM, MA 02451       H(a) Is this	s a group retui	<b>2,610,139.</b>					
F Name and address of principal officer: EMILY NEILL for su	ubordinates? subordinates inclue	Yes X No					
		. (see instructions)					
	p exemption n						
		tate of legal domicile: MA					
Part I Summary							
1 Driefly describe the experimetion's mission or most significant activities, EDIICATE AND INST	PIRE YOU	JNG PEOPLE					
TO       VALUE       FREE       ENTERPRISE,       UNDERSTAND       BUSINESS       AND       EC         2       Check this box       ▶       if the organization discontinued its operations or disposed of more than 25%         3       Number of voting members of the governing body (Part VI, line 1a)         4       Number of independent voting members of the governing body (Part VI, line 1b)         5       Total number of individuals employed in calendar year 2013 (Part V, line 2a)         6       Total number of volunteers (estimate if necessary)         7       Total unrelated business revenue from Part VIII, column (C), line 12	CONOMICS	S, AND					
Check this box F if the organization discontinued its operations or disposed of more than 25%							
<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	1 1	49					
4 Number of independent voting members of the governing body (Part VI, line 1b)		48					
<ul> <li>5 Total number of individuals employed in calendar year 2013 (Part V, line 2a)</li> </ul>		15					
6 Total number of volunteers (estimate if necessary)		1707					
7 a Total unrelated business revenue from Part VIII, column (C), line 12		0.					
<b>b</b> Net unrelated business taxable income from Form 990-T, line 34		0.					
Prior Y		Current Year					
8 Contributions and grants (Part VIII, line 1h) 1,482	2,907.	1,709,813.					
9 Program service revenue (Part VIII, line 2g)	0.	0.					
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 40	),349.	138,936.					
<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.					
	3,256.	1,848,749.					
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	5,000.	5,000.					
14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.					
g 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	5,174.	1,123,253.					
2 16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.					
9       15       Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)       885         9       16a       Professional fundraising fees (Part IX, column (A), line 11e)       885         b       Total fundraising expenses (Part IX, column (D), line 25)       ►       352,870.							
- 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 404	4,872.	406,439.					
	5,046.	1,534,692.					
19 Revenue less expenses. Subtract line 18 from line 12	7,210.	314,057.					
SectorBeginning of Comparison20Total assets (Part X, line 16)1,00421Total liabilities (Part X, line 26)14122Net assets or fund balances. Subtract line 21 from line 20862		End of Year					
ວັດ Total assets (Part X, line 16)	4,423.	1,234,626.					
옥글 <b>21</b> Total liabilities (Part X, line 26)	L,735.	123,755.					
원물 22 Net assets or fund balances. Subtract line 21 from line 20 862	2,688.	1,110,871.					
Part II Signature Block							
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to t		nowledge and belief, it is					
true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any know	wledge.						
Sign Signature of officer Da	ate						
Here EMILY NEILL, PRESIDENT							
Type or print name and title							
Print/Type preparer's name Preparer's signature Date	Check	PTIN					

	Print/Type preparer's name	Preparer's signature						
Paid	JAMES G. BRUCE CPA		01/14/15 self-employed P01450331					
Preparer	Firm's name DANIEL DENNIS &	COMPANY LLP	Firm's EIN ► 04-2734675					
Use Only	Firm's address S 990 WASHINGTON S	TREET, SUITE 308A						
	DEDHAM, MA 02026		Phone no. (617) 262-9898					
May the IRS discuss this return with the preparer shown above? (see instructions)								
222001 10 0	202021 10 20 12 LUA For Department Peduation Act Notice and the constate instructions							

332001 10-29-13 LHA For Paperwork Reduction Act Notice, see the separate instructions. F SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

orm	JUNIOR ACHIEVEMENT OF NORTHERN NEW 990 (2013) ENGLAND, INC. 04-2127020 Page
Par	t III Statement of Program Service Accomplishments
-	Check if Schedule O contains a response or note to any line in this Part III
	Briefly describe the organization's mission: THE MISSION OF THE ORGANIZATION IS TO INSPIRE AND PREPARE YOUNG PEOPLI
	TO SUCCEED IN A GLOBAL ECONOMY.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
	(Code:) (Expenses \$ 935, 340 • including grants of \$5, 000 • ) (Revenue \$
	JUNIOR ACHIEVEMENT ACTS AS A LIASON BETWEEN THE BUSINESS COMMUNITY AND
	SCHOOLS PROVIDING YOUNG PEOPLE WITH EDUCATIONAL PROGRAMS ON ECONOMIC
	AND BUSINESS SUBJECTS, SERVING APPROXIMATELY 42,000 STUDENTS IN FISCAL
	YEAR 2014.
46	
4b	(Code:         ) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	Other program services (Describe in Schedule O.)
4d	(Eveneses \$ including grants of \$ ) (Payonus \$
	(Expenses \$ including grants of \$ ) (Revenue \$ )       Total program service expenses ►     935,340.
	Total program service expenses ► 935,340.

Form	990 (	2013	)

Part IV Checklist of Required Schedules

JUNIOR ACHIEVEMENT OF NORTHERN NEW ENGLAND, INC.

1       bit organization described in section 501(k)(or 49474(k)) (other than a private foundation)?       Image: Complete Schedule A, Schedule G, Combutore:         2       bit the organization engage in direct political campaign activities on behalf of or in opposition to candidates for public direct and the organization engage in lobbying activities, or have a section 501(k) electron in offect during that support and the organization activities on behalf of or in opposition to candidates for a similar amount bit Schedule C, Parl II.       Image: Complete Schedule C, Parl II.         3       X         4       X         5       In the organization as offmold in Rowing Portuge Po				Yes	No
2         Is the organization required to complete Schedule G, Schedule G, Cantilburori         2         X           3         Did the organization engage in direct or indirect policial campaign activities on behalf of or in opposition to candidates for a public office/(X) organizations. Did the organization engage in lobbying activities, or have a section S01(h) election in effect during the surplete Schedule C, Part II         3         X           4         X         The organization action S01(h) (4, S01(h)), or S01(k)(b) organization that receives membership dues, assessments, or similar amounts as defined in Nervene Procedure B197 II 'Vsc, 'complete Schedule C, Part II         6         X           5         Did the organization matrain any done advised funds or any similar funds or accounts for which dones nave the right to provide advice on the distribution or investment of amounts in such candidates for any similar amounts. PI 'Vsc, 'complete Schedule D, Part II         7         X           6         Did the organization report an amount in Part X, line 21, for eacrow or custodial account liability, serve as a custodian for amounts not listed in Part X, provide oradic onseling, debit management, readir repair, or debit regolation services? If '''sc, 'complete Schedule D, Part II         9         X           10         Did the organization report an amount for land, buildings, and equipment in Part X, line 12/I ''Yss, 'complete Schedule D, Part V         10         X           11         If the organization report an amount for investments, require the tax year include a footnote that addressese the organization report an amount for investments pro	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
2         Its me organization equined to complete Schedule B, Schedule C Cartibutors?         2         X           3         Did the organization equipe in direct or indirect political campaign activities on bahalf of or in opposition to candidates for public office? If ''es,' complete Schedule C, Part I         3         X           4         Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect         4         X           5         Is the organization a section 501(c)(0). 501(c)(0) organization that receives membership dues, assessments, or small amounts as defined in Revenue Processure 98-197 /''se,' complete Schedule D, Part II         6         X           6         Did the organization calves of thirds or accounts for which donos have the effit to provide active and acas, or historic atomicurs in such trads or accounts for which donos have the effit to provide active and acas, or historic atomicurus or provide active of the organization matrial collections of varks of at, historical treasures, or other similar assets? If 'Yes,'' complete Schedule D, Part II         7         X           8         Did the organization, directly or through a neited organization, hold assets in temporally restricted endowments, permanent endowments, Permanent endowments, requires and account facility; serve as a custodian for amounts not provide active Dravel K and Complete Schedule D, Part V         10         X           10         Did the organization, directly or through a neited organization, hold assets in temporally restricted endowments, permanent endowments, orqacusendowments, Pirmaser, Complete		If "Yes," complete Schedule A	1		
public office <i>H</i> 'Yes,' complete Schedule <i>C</i> , Part <i>I</i> 3         X           4         Section 501(c)(3) organizations. Dit the organization engage in lobbying activities, or have a section 501(b) election in effect during the tax year? <i>H</i> 'Yes,' complete Schedule <i>C</i> , Part <i>II</i> 4         X           5         Is the organization ascients 501(c)(4), 501(c)(5), or 501(c)(6), organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure B1971 'Yes,' complete Schedule <i>C</i> , Part <i>II</i> 6         X           6         Did the organization maintain any donor advised funds or ascounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or ascounts <i>II</i> 'Yes,' complete Schedule <i>D</i> , Part <i>II</i> 7         X           7         Did the organization report an amount in Part X, line 21, for escrow or outsofial account liability; serve as a custodian for amounts not listed in Part X, or provide credit conseling, debt management, credit repair, or debt negotiation services?         8         X           10         Did the organization report an amount for lead, buildings, and equipment in Part X, line 121, the resonance or usotial account liability; serve as a custodian for amounts not listed in Part X, or provide credit conseling, debt management, credit repair, or debt negotiation services?         9         X           11         If the organization report an amount for investments - other securities in Part X, line 121 H'Yes,' complete Schedule D, Part M         10         X           12         Did the	2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
4         Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year // 1 <sup>-1</sup> /es, <sup>-</sup> complete Schedule C, Prt // B is the organization navetice may door advised tinds or any similar funds or accounts for which donors have the right of provide advice on the distribution or investment of amounts in such funds or accounts? // 1 <sup>-1</sup> /es, <sup>-</sup> complete Schedule D, Part // B Old the organization markin any door advised nesement, including easements to preserve open space. The environment, historic tand areas, or historic structures // 1 <sup>-1</sup> /es, <sup>-</sup> complete Schedule D, Part // B Old the organization report an amount in Part X, line 21, for secrow or custodial account liability, serve as a custodian tor amounts not listed in Part X, or provide credit conselling, debt management, credit megarized on services? If "res, <sup>-</sup> complete Schedule D, Part // B Old the organization report an amount in Part X, line 21, for secrow or custodial account liability, serve as a custodian tor amounts not listed in Part X, or provide credit conselling, debt management, credit megarized respiration services? If "res, <sup>-</sup> complete Schedule D, Part // B Old the organization, directly or through a related organization, hold assets in temporarily restricted endowments, provide areadic complex Schedule D, Part V           9         DX           9         Did the organization report an amount for land, buildings, and equipment in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 167 // Yes, <sup>-</sup> complete Schedule D, Part V           9         Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 167 // Yes, <sup>-</sup> complete Schedule D, Part X           10 <td< th=""><th>3</th><td></td><td></td><td></td><td></td></td<>	3				
during the tax year? If Yes," complete Schedule C, Part II       4       X         5       is the organization a section S01(c)(4), 501(c)(6), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 99-197 If Yes," complete Schedule C, Part III       5         6       Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, on historics ruturus? If Yes," complete Schedule D, Part II.       6       X         7       Did the organization report an amount in Part X, line 21, for escrow or custodial account lability: serve as a custodian for amounts not listed in Part X, or provide aread, completer Schedule D, Part II.       7       X         9       Did the organization report an amount in Part X, line 21, for escrow or custodial account lability: serve as a custodian for amounts not listed organization, hold assets in temporarity restricted endowments, personners? If Yes," complete Schedule D, Part IV.       10       X         10       Did the organization report an amount for land, buildings, and equipment in Part X, line 107 If Yes, 'complete Schedule D, Part IV.       11a       X         11       If the organization report an amount for land, buildings, and equipment in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 167 If Yes,' complete Schedule D, Part X       11a       X         12       Did the organization report an amount for investments- organization. The assets in Part X, line 13 that is 5% or more of its total assets reported in Part			3		<u> </u>
5         Is the organization ascelline S01(c)(4), S01(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Proceedings 4:000 (47%), complete Schedule Q, Part II         5         X           6         Did the organization receive of hold a conservation assemet, including assemets to preserve open space, the environment, historic land areas, or historic structures /// Yes, "complete Schedule D, Part II         6         X           7         X         8         Did the organization receive of hold a conservation assemet, including assemets to preserve open space, the environment, historic land areas, or historic structures /// Yes, "complete Schedule D, Part II         7         X           9         Did the organization metalence of hold a conservation assemble, receil repair, or debt negoliation services?         9         X           9         Did the organization assemble rol mouth in Part X, line 21, for escrow or custodial account lability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt metagoliation services?         9         X           10         Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If Yes, "complete Schedule D, Part IV         10         X           11         If the organization report an amount for investments - organ related in Part X, line 12? If Yes, "complete Schedule D, Part X         11a         X           12         Did the organization report an amount for investments - program rel	4				v
similar amounts as defined in Revenue Procedure 96-89/11 "Yes," complete Schedule D, Part II         5         X           6         Did the organization maintain any dorn advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right of the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part II         6         X           7         Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts negatized in Part X, line 12, for escrow or custodial assets in temporarily restricted endowments, permanent endowments, or quasi andownents? If 'Yes,' complete Schedule D, Part V         10         X           10         Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasinationements? If 'Yes,' complete Schedule D, Part V         11         X           11         If the organization report an amount for investments - organized schedule D, Part V         11         X           12         Did the organization report an amount for investments - organized schedule D, Part X         11         X           13         Did the organization report an amount for investments - or	_		4		
6       Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for "Yes," complete Schedule D, Part II       6       X         7       Did the organization receive or fold a conservation assemet, including assements to preserve open space, the environment, historic and areas, or historic structures? If "Yes," complete Schedule D, Part II       7       X         8       Did the organization maintain collections of works of at, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II       8       X         9       Did the organization maintain collections of works of at, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV       9       X         10       Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V       10       X         11       If the organization report an amount for law stremest she securities in Part X, line 10? If "Yes," complete Schedule D, Part V       11a       X         12       If the organization report an amount for investments - other securities in Part X, line 12? that is 5% or more of its total assets reported in Part X, line 10? If "Yes," complete Schedule D, Part V       11a       X         13       Did the organization report an amount for investments - program related in Part X, line 12? If Yes," complete Schedule D, Part X <th>5</th> <td></td> <td>-</td> <td></td> <td>x</td>	5		-		x
provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II         6         X           7         Did the organization receive or hold a conservation assemunt, including assemants to preserve open space, the environment, historic land areas, or historic structures? If 'Yes," complete Schedule D, Part II         7         X           8         Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes," complete Schedule D, Part II         8         X           9         Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed In Part X, or provide credit counseling, debt management, credit regair, or debt negotation services?         9         X           10         Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanet endowments, or quasi-endowments? If 'Yes," complete Schedule D, Part V.         10         X           11         If the organization report an amount for investments - other securities in Part X, line 10? If 'Yes," complete Schedule D, Part V.         11         X           12         Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part VI         11         X           13         Did the organization report an amount for other iasetime Part X, line 15 that is 5% or more of its total assets re	6		5		<u></u>
7       Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic and areas, or historic structures? If 'Yes,' complete Schedule D, Part II       7       X         8       Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,'' complete Schedule D, Part II       8       X         9       Did the organization anamout in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotation services? If 'Yes,'' complete Schedule D, Part V       9       X         10       Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanet or disordial assets reported in Part X, line 10? If 'Yes,'' complete Schedule D, Part V       10       X       10       X         11       If the organization report an amount for investments - other securities in Part X, line 10? If 'Yes,'' complete Schedule D, Part V       11a       X         11       Did the organization report an amount for investments - other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,'' complete Schedule D, Part X       11a       X         11       Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,'' complete Schedule D, Part X       114       X         11	0	5	6		х
the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II       7       X         8       Did the organization maintain collections of works of at, historical reasures, or other similar assets? If "Yes," complete Schedule D, Part II       8       X         9       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability: serve as a custodian for amounts not listed in Part X, corproved credit counseling, debt management, credit repair, or debt negotiation services?       9       X         10       Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments? If "Yes," complete Schedule D, Part V       10       X         11       If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V       114       X         12       Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V       114       X         13       Did the organization report an amount for investments - other securities in Part X, line 16? If and the specific and and the part X, line 17 If *S," complete Schedule D, Part X       114       X         14       Did the organization report an amount for investments - other securities in Part X, line 18 that is 5% or more of its total assets reported in Part X, line 17 If *S," complete Schedule D, Part X       114       X	7		· ·		
8       Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II       8       X         9       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?       9       X         10       Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V       10       X         11       If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part VI       10       X         12       Did the organization report an amount for investments - other securities in Part X, line 12 ft at is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11       X         13       Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11       X         14       Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       116       X         15       Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X	•		7		Х
9       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability: serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?       9       X         10       Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent amounts not used in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?       9       X         11       If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part VI       10       X         12       Did the organization report an amount for land, buildings, and equipment in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11       X         13       Did the organization report an amount for investments - other assetial Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       11       X         14       X       Did the organization report an amount for other labilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, and 16? If "Yes," complete Schedule D, Part X       114       X         14       X       Did the organization is parate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X       114       X         15       Did the organization asset schedule in consol	8				
9       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability: serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?       9       X         10       Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-andowments?       9       X         11       If the organization andowments?       Press       complete Schedule D, Part V       10       X         12       Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V       11a       X         13       Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         14       Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11e       X         14       Did the organization report an amount for other assets in Part X, line 27 If "Yes," complete Schedule D, Part X       11e       X         14       Did the organization subality for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X       11e       X         15       Did the organization orbitalis aparate, independent a		Schedule D, Part III	8		Х
If "Yes," complete Schedule D, Part IV       9       X         10       Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V       10       X         11       If the organization as answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, VX, or X as applicable.       10       X         12       Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI       116       X         13       assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       116       X         14       Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       116       X         11       Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XI       116       X         12       Did the organization separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X       111       X         13       X       114       X       114       X         14       Did the organization included in consolidated financial statements for the tax year? If "Yes," co	9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
10       Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V       10       X         11       If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.       11       X       11         2       Did the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.       11       X       11         2       Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII       11       X         2       Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       11       X         2       Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       116       X         4       Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X       116       X         5       Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X       114       X         12       Did the organization is lability for uncer					
endowments, or quasi-endowments? /f *Yes, * complete Schedule D, Part V       10       X         11       If the organization's answer to any of the following questions is *Yes, * then complete Schedule D, Parts VI, VII, VIII, IX, or X       as applicable.         a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? /f *Yes, * complete Schedule D, Part VI       11a       X         b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? /f *Yes, * complete Schedule D, Part VI       11b       X         c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? /f *Yes, * complete Schedule D, Part VII       11d       X         d Did the organization report an amount for other labilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? /f *Yes, * complete Schedule D, Part X       11d       X         d Did the organization is lability for uncertain tax positions under FIN 48 (ASC 740)? /f *Yes, * complete Schedule D, Part X       11e       X         12a       Did the organization is lability for uncertain tax positions under FIN 48 (ASC 740)? /f *Yes, * complete Schedule D, Part X       11e       X         12a       Did the organization included in consolidated, independent audited financial statements for the tax year?       11f       X         12a       Did the organization never evenue	• -		9		_X
11       If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, VX, or X as applicable.       11       If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII       11a       X         b       Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c       Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11c       X         c       Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11d       X         e       Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         12       Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11t       X         12       Did the organization is abaitly for uncertant tax positrons under FIN 48 (PS C 740? If "Yes," complete Schedule D, Part X       11t       X         12       Did the organization a school described in section 170(b(1)(X)(II)/VIII)" If "Yes," complete Schedule D, Part X       11t       <	10			v	
as applicable.       a) bid the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI       11a       X         b) Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI       11b       X         c) Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI       11c       X         d) Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11c       X         d) Did the organization report an amount for other lasibilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f) Did the organization is bability for uncertain tax positions under FIN 48 (ASC 740?)? If "Yes," complete Schedule D, Part X       11f       X         12a       Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule E       11t       X         12a       X       b) Was the organization aschool described in section 170(b)(1)(4/0)? If "Yes," complete Schedule E       113       X         13a       Ste organization as the organization making antifice, part I and IV       11d       X       11d       X			10		
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Part VI       11a       X         b       Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c       Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       11c       X         d       Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11d       X         e       Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11d       X         11a       X       11d       X       11d       X         e       Did the organization obtain separate, independent audited financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year?       111f       X         12a       Did the organization asknowled in consolidated, independent audited financial statements for the tax year?       111d       X         13       Is the organization asknowled in section 1700(1)(1)(A)(II) // F*s," complete Schedule D, Part X       11a       X         14a       Did the organization maintain an office, employees, o	а				
b       Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c       Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11c       X         d       Did the organization report an amount for threassets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XI       11d       X         d       Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X       11d       X         e       Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X       11t       X         f       Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X       11t       X         12a       Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," and if the organization answerd "No" to line 12a, then completing Schedule D, Part X and XII is optional       11t       X         14a       Did the organization and school described in section 170(D)(1)(A)(II)? If "Yes," complete Schedule E       13       X         14a       Did the organization anexhool described in section 170(D)(1)(A)(II)			11a	x	
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Part X, line 16? If "Yes," complete Schedule D, Part IX       11d       X         e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization bitain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts X and XII       11f       X         12a       Did the organization is liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Parts X       11f       X         12a       Did the organization is liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Parts X       11f       X         12b       Was the organization is liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Parts X       11g       X         12b       Was the organization is consolidated, independent audited financial statements for the tax year?       11g       X         13       Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       13       X         14a       X       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and I			11c		_X
<ul> <li>bid the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i></li> <li>f Did the organization 's isability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i></li> <li>11a</li> <li>11b</li> <li>11a</li> <li>11b</li> <li>11a</li> <li>11a</li> <li>11b</li> <li>11b</li> <li>11b</li> <li>11b</li> <li>11a</li> <li>11a</li> <li>11b</li> <li>11b</li> <li>11b</li> <li>11b</li> <li>11b</li> <li>11b</li> <li>11a</li> <li>11b</li> <li>11b&lt;</li></ul>	d	• • •			v
f       Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X       111       X         12a       Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII       12a       X         b       Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12a       X         13       Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       13       X         14a       Did the organization neurotic and source activities outside the United States; or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14a       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part I       16       X         17       Did the organization report on report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I       17         18       Did th	•			x	<u></u>
the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X       111       X         12a       Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII       12a       X         b       Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b       X         13       Is the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       13       X         14a       Did the organization naintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization navered "No" to line 12a, then complete Schedule E       13       X         14a       Did the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       14a       X         b       Did the organization naver aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Sc			110		
12a       Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII       12a       X         b       Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12a       X         13       Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       13       X         14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization neorgen service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         17       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part I       16       X         18       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A),			11f	x	
b       Was the organization included in consolidated, independent audited financial statements for the tax year?       1         If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b       X         13       Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       13       X         14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 6 and 11e? If "Yes," complete Schedule G, Part I       16       X         18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part	12a				
b       Was the organization included in consolidated, independent audited financial statements for the tax year?       1         If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b       X         13       Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       13       X         14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule G, Part I       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I       17       X         18       Did the organization report more than \$15,000 of gross inco		Schedule D, Parts XI and XII	12a	Х	
<ul> <li>13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E</li> <li>13 X</li> <li>14a Did the organization maintain an office, employees, or agents outside of the United States?</li> <li>14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV</li> <li>15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV</li> <li>16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts III and IV</li> <li>17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I</li> <li>18 Did the organization report more than \$15,000 of gross income and contributions on Part VIII, lines 1 c and 8a? If "Yes," complete Schedule G, Part II</li> <li>19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H</li> <li>20a X</li> </ul>	b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14a       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I       17       X         18       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X					
<ul> <li>b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV</i></li> <li>15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i></li> <li>16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i></li> <li>17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i></li> <li>18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i></li> <li>19 Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i></li> </ul>					
<ul> <li>investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV</i></li> <li>15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i></li> <li>16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i></li> <li>16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i></li> <li>17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i></li> <li>18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i></li> <li>19 Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i></li> <li>20a X</li> </ul>			14a		
or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I       17       X         18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X	U				
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foreign organization? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I       17       X         18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization operate one or more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       18       X         20a       X	15				
16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I       17       X         18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization operate one or more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X		foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
<ul> <li>17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i></li> <li>18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i></li> <li>19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"</li> <li>19 Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i></li> <li>20a X</li> </ul>	16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I       17       X         18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X			16		_X_
18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X	17				v
1c and 8a? If "Yes," complete Schedule G, Part II     18     X       19     Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"     19     X       20a     Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H     20a     X	10		17		
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       19       X         20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X	IQ		19	x	
complete Schedule G, Part III     19     X       20a     Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H     20a     X	19		10		
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H			19		х
	20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H			X
			20b		

Form **990** (2013)

332003 10-29-13

# Form 990 (2013) ENGLAND, INC. Part IV Checklist of Required Schedules (continued)

JUNIOR ACHIEVEMENT OF NORTHERN
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04	1-21	L27	020	Page 4

21         Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or goverment on Part IX, climin (A), lime 12 <sup>11</sup> (**, complete Schedule I, Parts I and II)         21         X           22         Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, comments Schedule I, Parts I and III         22         X           23         Did the organization nave "Ves" (** 10 Part VI), Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensatiol employees? II <sup>11</sup> (**, complete Schedule J)         22         X           24         Did the organization inves "Ves" to Part VI, Section A, line 3, 4, or 5 about compensation file organization's current and former officers, directors proceeds of tax exempt bonds beyond a temporary period exception?         24a         X           24         Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?         24d         X           25         Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person aung the year?         24d         25a           25         Section 501(c)(3) and 501(c)(4) organizations. Did the organization prove year, and tax method any fair were the section yord the organization spectro in a provyear, and tax the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officerer, directorer, trustees, key employees, or disqualified				Yes	No
22       Del the organization report more than \$3,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 27 if "Vis," complete Schedule I, Parts I and III.       22       X         23       Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officer, directors, trustees, key employees, and highest compensated employees? If "Vis," complete Schedule J.       23       X         24       Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the ways, that was such after Docember 31, 2002? If "Yes," enswer lines 24 through 24 and complete Schedule K. If "No", go to line 25a       X4         25       Did the organization maintain an escrow account other than a refunding serrow at any time during the year?       24a         26       Did the organization acts as an "on behalt Of" issuer for bonds outstanding at any time during the year?       24d         26       Did the organization avae that 1 ongaged in an excess benefit transaction with a disqualified person along the year? If "Yes," complete Schedule L, Part I       25a         26       Did the organization avae that 1 ongaged in an excess benefit transaction with a disqualified persons? If so, complete Schedule L, Part I       25a         27       Z       Z       Z       Z         28       Did the organization avae that 1 onggaed in an excess benefit transaction with a disqualified persons? If so, complete Schedule L, Part I       25a<	21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
22       Did the organization report more than \$5,000 of grants or other assistance to Individuals in the United States on Part IX, column RA, line 21 /f 'vss', complete Schedule J.       22       X         23       Did the organization answer 'Vss' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization sourcent and former officers, directors, trustess, key employees, and highest compensate employees? If 'Vss,' complete Schedule J.       23       X         240       Did the organization invest an execempt bond issue with an outstanding principal amount of more than \$100,000 as officers, directors, trustees and the "Compensate of the organization invest any proceeds of taxesempt bonds beyond a temporary period exception?       24a       X         250       Did the organization invest and proceeds of taxesempt bonds outstanding at any time during the year?       24d       X         251       Section 501(G3) and 501(G4) organizations. Did the organization angale in an excess benefit transaction with a disqualified person in a pro-year, and that the transaction hand no prove the "section".       25a       X         253       Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, indirect completers conclude L, Part I       25a       X         254       Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officer, director, trustee, key employees, or disqualified persons? If so, complete Schedule L, Part IV       25a       X		government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22       Did the organization answer "Yes" to Part VII. Section A, line 3, 4, or 5 about compensation of the organization's current and forme officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J       23       X         24a       Did the organization have a taxe-empt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was sue ad attra December 31, 2002? If "Yes," answer lines 24b intrough 242 and complete Schedule K. If "No", go to line 25a       24a       X         24b       Did the organization maintain an escrow account other than a refunding seriow at any time during the year 10 defease any tax-exempt bond's succent other than a refunding seriow at any time during the year?       24d       X         25a       Section 501(c)(3) and 501 (c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person ding the year?       24d       X         25a       Section 501(c)(3) and 501 (c)(4) organizations. Did the organization spice Form 800 or 900-E27! If Yes," complete Schedule L, Part 1       25a       X         25a       Did the organization approxempt and on any of the organization's prior Form 800 or 900-E27! If Yes," complete Schedule L, Part 1       25a       X         25a       Did the organization approxempt and an any othe organization's prior Form 800 or 900-E27! If Yes," complete Schedule L, Part N       25a       X         25a       Did the organization approxempt and on any othe organization's prior Forms 800 or 900-E27! If Yes," complete Schedu	22		22		x
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete     23     X       24a     Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes, "answer lines 24b through 24d and complete Schedule K. I'No', go to line 25a     24a     X       2 bid the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?     24a     X       2 bid the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?     24a     X       2 bid the organization and an an encore account other than a refunding escrow at any time during the year?     24d     24d       2 bid the organization axis an 'on behalf of' issuer for bonds outstanding at any time during the year?     24d     25a       2 bis the organization aware that engaged in a necesse benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If 'Yes,' complete Schedule L, Part I     25a     X       2 bid the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committe emember, or to a 35% controlled entity or family member of a current or former officer, director, trustee, or key employee, if 'Yes,' complete Schedule L, Part IV     28a     X       2 Was the organization aparty to a business transaction with ne of the foll	23				
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If 'No', go to line 25a       X         b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?       24a       X         c Did the organization acts as n'on behalf of 'issuer for bonds outstanding at any time during the year to delease any tax-exempt bonds?       24d       24a         25a Saction 501(c)(3) and 501(c)(4) organizations. Did the organization angage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization argue in an excess benefit transaction with a disqualified person in a prior year, and that the transaction report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officer, directors, trustes, key employees, highest compensated employees, or disqualified person? If 'Yes, ' complete Schedule L, Part I       25a       X         27 Did the organization arguer to subset to any or these persons? If 'Yes, ' complete Schedule L, Part II       26a       X         28 Was the conganization arguer to tax issuestion with on of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):       27       X         29 Did the organization receive contributions of rat, historical trassaction with a disqualified conservation contributions for applicable filing thresholds, conditions, and exceptions?       28a       X     <		and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	x	
Schedule K. If YN: go to line 25a     24a     X       b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?     24b     24b       c Did the organization animatian an escrow account other than a refunding secrow at any time during the year to defease any tax-exempt bonds?     24c     24c       25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization rangage in an excess benefit transaction with a disqualified person during the year? If Yes, 'complete Schedule L, Part I     25a     X       25a Ub the organization raport any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustes, key employees, highest compensated employees, or disqualified person? If yes, 'complete Schedule L, Part I     25a     X       27 Did the organization provide a grant or other assistance to an officer, director, trustes, key employees, bighest compensated employees, usbastnatial contributor or employee thereof, a grant bectoin committee member, or to a 35% controlled entity or family member of any of these persons? If Yes, 'complete Schedule L, Part II     26a     X       28 Was the organization acceler to remove the originization in or of the following parties (see Schedule L, Part IV     28a     X       29 Did the organization receive contributions of any of these persons? If Yes, 'complete Schedule L, Part IV     28a     X       29 Was the organization applicable filing thresholds, conditions, and exceptions):     a current or former officer, director, trustee, or key employee? If Yes, 'complete Schedule L, Part IV     28a     X	24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
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d Did the organization act as an "on behalf of "issuer for bonds outstanding at any time during the year?       24d         25a       Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 980 or 990-E27 // "Yes," complete Schedule L, Part I       25a       X         26 Did the organization report any amount on Part X. line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified person? If so, complete Schedule L, Part II       26       X         27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II       26       X         28 Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV       28a       X         29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV       28b       X         29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV       28a       X         29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV       28b       X         30 Did the organization rec	с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
25a       Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I       25a       X         b Is the organization avare that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I       26b       X         26       Did the organization avare that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I       26b       X         27       Did the organization avare states key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II       26       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV       27       X         29       Was the organization avare of former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV       28b       X         29       Did the organization receive contributions of art, historical resaures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule L, Part IV       28b <td></td> <td></td> <td>24c</td> <td></td> <td></td>			24c		
disqualified person during the year? If "Yes," complete Schedule L, Part I       25a       X         b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 980 or 990-E27 If "Yes," complete Schedule L, Part I       25b       X         25D       Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, indicest compensated employees, or disqualified persons? If so, complete Schedule L, Part II       26       X         27D       Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV       28       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV       28       X         29       Did the organization receive more fifter, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28       X         29       Did the organization receive contributions? If "Yes," complete Schedule L, Part IV       28       X         29       Did the organization receive contributions? If "Yes," complete Schedule L, Part IV       28       X         29       Did the organization receive contribut			24d		
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete       25b       X         26       Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II       26       X         27       Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "%s," complete Schedule L, Part II       27       X         28       Was the organization provide a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV       28a       X         29       Was the organization aparty to a business transaction vitro entor of the following parties (see Schedule L, Part IV       28a       X         29       Did the organization receive more than 255,000 in no cash contributions? If "Yes," complete Schedule L, Part IV       28b       X         30       Did the organization receive more than 250,000 in no cash contributions? If "Yes," complete Schedule M       30       X         31       Did the organization fuel schedule L, or atr IV       31       X         32       Did the organizatin fuel scheadule A, Part I       33       X <td>25a</td> <td></td> <td>25a</td> <td></td> <td>x</td>	25a		25a		x
Schedule L, Part I       25b       X         26       Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II       26       X         27       Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II       26       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):       28a       X         29       Did the organization receive more officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV       28b       X         29       Did the organization receive more than \$25,000 in non cash contributions? If 'Yes,' complete Schedule M       29       X         30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M, Part I       30       X         31       Did the organization includate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule M, Part I       30       X         32       Did the organization seli, exchan	b				
former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II       26       X         27       Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II       27       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):       28       A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         29       Did the organization receive more fifter, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         29       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M       29       X         30       Did the organization isel, exchange, dispose of, or transfer more than 25% of its net assets?/If "Yes," complete Schedule N, Part I       30       X         31       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/If "Yes," complete Schedule N, Part I       31       X         32       X       31       Did the organization sell, exchange, dispose of, o			25b		x
complete Schedule L, Part II       26       X         27       Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III       27       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):       28       X         28       A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV       28c       X         30       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M       30       X         31       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I       31       X         32       Did the organization cown 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       33a       X         33       Did the organization have a controlled entity within the meaning of section 512(b)(13)	26				
27       Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II       27       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):       28       X         a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M       29       X         20       Did the organization flucidate, terminate, or disolve and cease operations?       1       X         31       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?If "Yes," complete       30       X         32       Did the organization netade to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part I       31       X         33       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?If "Yes," complete       32       X         34       Was the organization nel					v
contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III       27       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):       28a       X         28       A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         29       A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M       29       X         30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M       30       X         31       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/If "Yes," complete Schedule N, Part II       31       X         33       Did the organization ore load 0.17701-3? If "Yes," complete Schedule R, Part I       33       X         34       Was the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         35       Did the organization neilate to any taxee wempt or on eng	~		26		
of any of these persons? If "Yes," complete Schedule L, Part III       27       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV       28       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV       28a       X         29       A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M       29       X         30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M       30       X         31       Did the organization liquidate, terminate, or dissolve and cease operations?       31       X         32       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I       33       X         33       Did the organization nelated to any tax exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         34       Was the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         35a       Did	27				
28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV       Image: Content of Schedule L, Part IV         a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28b       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M       29       X         30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I       30       X         31       Did the organization seckence, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I       31       X         32       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I       33       X         34       Was the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         34       Was the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X			27		x
instructions for applicable filing thresholds, conditions, and exceptions):       a       A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       Zea       X         b       A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       Zeb       X         c       An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       Zeb       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M       Zeg       X         30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M       30       X         31       Did the organization liquidate, terminate, or dissolve and cease operations?       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/If "Yes," complete Schedule N, Part I       31       X         33       Did the organization number of a current or to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       33       X         34       Was the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         35       Did the organization have a controlled entity wit	28		21		
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c       An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.       28c       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M       29       X         30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M       30       X         31       Did the organization inquicate, terminate, or dissolve and cease operations?       31       X       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/If "Yes," complete Schedule N, Part I       31       X         33       Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part I       32       X         33       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         34       Was the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         35       Did the organization conduct more than 5% of its an exempt non-charitable related organization?       36       X         36       Y       Y       Y       Y       Y       Y       Y	а		28a		Х
director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.       28c       X         29       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M       29       X         30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M       30       X         31       Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II       31       X         33       Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part I       33       X         34       Was the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         35       Did the organization sold section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2       35b       35b         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2       36       X         355       Did the organization. Complete Schedule R, Part V, line 2       36       X	b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
<ul> <li>29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M</li> <li>30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M</li> <li>30 X</li> <li>31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I</li> <li>32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II</li> <li>33 Did the organization on 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I</li> <li>33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</li> <li>34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?</li> <li>b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2</li> <li>35 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI</li> <li>36 X</li> <li>37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?</li> <li>38 X</li> </ul>	с				
30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M       30       X         31       Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?If "Yes," complete Schedule N, Part II       32       X         33       Did the organization osell, exchange, dispose of, or transfer more than 25% of its net assets?If "Yes," complete Schedule N, Part II       32       X         33       Did the organization osell, exchange, dispose of, or transfer more than 25% of its net assets?If "Yes," complete Schedule N, Part II       32       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       33       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?       36       X         37       Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI       37       X <td></td> <td></td> <td></td> <td></td> <td></td>					
contributions? If "Yes," complete Schedule M       30       X         31       Did the organization liquidate, terminate, or dissolve and cease operations?       31       X         32       Did the organization liquidate, terminate, or dissolve and cease operations?       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/If "Yes," complete       32       X         33       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/If "Yes," complete       32       X         33       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/If "Yes," complete       32       X         33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I       33       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         b       If "Yes," complete Schedule R, Part V, line 2       35b       35b       35b         36       Section 501c(C)(3) organizations. Did the organization make any transaction with a controlled entity within the meaning of section 512(b)(13)? If "	29		29		<u> </u>
31       Did the organization liquidate, terminate, or dissolve and cease operations?       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/f "Yes," complete       32       X         33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I       33       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part I, III, or IV, and Part V, line 1       34       X         35a       Did the organization nave a controlled entity within the meaning of section 512(b)(13)?       35a       X         b       If "Yes," complete Schedule R, Part V, line 2       35b       35a       X         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?       36a       X         37       Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?       37       X	30		30		х
32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/f "Yes," complete       32       X         33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I       33       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         b       If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?       35b       Image: Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?       36       X         37       Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI       37       X         38       Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?       38       X	31	Did the organization liquidate, terminate, or dissolve and cease operations?			
32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/f "Yes," complete       32       X         33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I       33       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         b       If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?       35b       Image: Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?       36       X         37       Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI       37       X         38       Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?       38       X		If "Yes," complete Schedule N, Part I	31		X
sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I       33       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         b       If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2       35b       35b         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2       36       X         37       Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI       37       X         38       Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?       38       X	32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	32		x
<ul> <li>Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</li> <li>Did the organization have a controlled entity within the meaning of section 512(b)(13)?</li> <li>If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?</li> <li>If "Yes," complete Schedule R, Part V, line 2</li> <li>Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2</li> <li>Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI</li> <li>Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?</li> <li>Note. All Form 990 filers are required to complete Schedule O</li> </ul>	33		33		x
<ul> <li>35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?</li> <li>35a X</li> <li>b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i></li> <li>36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i></li> <li>36 X</li> <li>37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i></li> <li>37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?</li> <li>38 X</li> </ul>	34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		x
b       If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2       35b         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2       36       X         37       Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI       37       X         38       Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?       38       X	35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	-		X
36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2       36       X         37       Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI       37       X         38       Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?       38       X					
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38       Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?         Note. All Form 990 filers are required to complete Schedule O       38	37				
Note. All Form 990 filers are required to complete Schedule O			37		X
	38	• • • • • •			
		Note. All Form 990 filers are required to complete Schedule O			

JUNIOR	ACHIEVEMENT	OF	NORTHERN	NEW
ENGLAND	), INC.			

Par	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		X
		2	Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	$\dashv$		
С	(gambling) winnings to prize winners?	1.		
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	<u>1c</u>		
za	filed for the calendar year ending with or within the year covered by this return 2a	15		
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		x	
<sup>D</sup>	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			x
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O			
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	<u>6b</u>		
7	Organizations that may receive deductible contributions under section 170(c).	-	v	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the partly for goods and ser		X X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	л	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 82822	7c		x
d	to file Form 8282?	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			x
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098			
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year	r? <b>8</b>		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b				
11	Section 501(c)(12) organizations. Enter:			
a h	Gross income from members or shareholders       11a         Gross income from other sources (Do not net amounts due or paid to other sources against       11a			
b				
12a	amounts due or received from them.) [11b] Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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ENGLAND, INC.

JUNIOR ACHIEVEMENT OF NORTHERN NEW

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Part VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b	ıse
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	

### Check if Schedule O contains a response or note to any line in this Part VI

X

Sec	tion A. Governing Body and Management						
		ι.	1	4 0		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<b>1</b> a		49			1
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			48			
b	Enter the number of voting members included in line 1a, above, who are independent	1b		40			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship				0		x
•	officer, director, trustee, or key employee?				2		- 72
3	Did the organization delegate control over management duties customarily performed by or under the				3		x
4	of officers, directors, or trustees, or key employees to a management company or other person?			ſ	<u> </u>		X
4 5	Did the organization make any significant changes to its governing documents since the prior Form Did the organization become aware during the year of a significant diversion of the organization's as			r	4 5		X
6	Did the organization become aware during the year of a significant diversion of the organization s as Did the organization have members or stockholders?			1	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a				<u> </u>		
74	more members of the governing body?				7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s				74		
-	persons other than the governing body?				7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye						
a	The governing body?	-	-		8a	Х	
b	Each committee with authority to act on behalf of the governing body?				8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R						
						Yes	No
10a	Did the organization have local chapters, branches, or affiliates?				10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such c						
	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy bef	ore filing the form	m?	11a		Х
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a					12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	/es," c	lescribe				1
	in Schedule O how this was done				12c	X	<b> </b>
13	Did the organization have a written whistleblower policy?				13	X	<b> </b>
14	Did the organization have a written document retention and destruction policy?				14	Х	<b> </b>
15	Did the process for determining compensation of the following persons include a review and approv	-	ndependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					v	
a	The organization's CEO, Executive Director, or top management official				15a	X	
b	Other officers or key employees of the organization				15b	X	
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
102	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange				46-		x
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate				16a		~
U	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate						
					16b		
Sec	tion C. Disclosure				100		<u></u>
17	List the states with which a copy of this Form 990 is required to be filed <b>MA</b>						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sec	tion 501(c)(3)s c	onlv) a	vailah	le	
	for public inspection. Indicate how you made these available. Check all that apply.	. ,000		y/a	. and		
	X       Own website       Another's website       X       Upon request       Other (explain	n in Sc	hedule O)				
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co			y, and	d finar	ncial	
	statements available to the public during the tax year.			,,			
20	State the name, physical address, and telephone number of the person who possesses the books a	and rea	cords of the ora	anizat	ion: 🕨	•	
	EMILY NEILL, PRESIDENT - 781-373-1170						
	400 FIFTH AVENUE, SUITE 300, WALTHAM, MA 02451						
33200	3 10-29-13				Form	990	(2013)
	б						

JUNIOR	ACHIEVEMENT	OF	NORTHERN	NEW
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art VII	Compensation of Officers,	Directors, Trustees	s, Key Employees,	Highest Compensated
	Employees, and Independe	ent Contractors		

Check if Schedule O contains a response or note to any line in this Part VII

ENGLAND, INC.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. 

(A)	(B)	l	11120			npei	iout	(D)	(E)	(F)
(A) Name and Title			<b>(C)</b> Position		Reportable	( <b>ב</b> ) Reportable	(F) Estimated			
Name and The	Average hours per	(do	(do not check more than one box, unless person is both an		compensation	compensation	amount of			
	week		officer and a director/trustee)		from	from related	other			
	(list any	ctor						the	organizations	compensation
	hours for	trustee or director				eq		organization	(W-2/1099-MISC)	from the
	related	tee o	ustee			ensat		(W-2/1099-MISC)		organization
	organizations	al trus	nal tr		loyee	e somp				and related
	below	Individual 1	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
	line)	pul	Inst	0ffi	Key	Hig em	Ъ			
(1) CHIP BATCHELDER	1.00									
DIRECTOR		Х						0.	0.	0.
(2) JAMES BOYER	1.00							_	_	_
TREASURER		Х		Х				0.	0.	0.
(3) CHIP BARNES	1.00									
DIRECTOR		Х						0.	0.	0.
(4) ROBERT BOUDREAU	1.00									
DIRECTOR		X						0.	0.	0.
(5) DEB DEVENNE	1.00									
DIRECTOR		X						0.	0.	Ο.
(6) BRENDAN W. CALLAHAN	1.00									
DIRECTOR		X						0.	0.	0.
(7) EDWARD A. CASALE	1.00									
DIRECTOR		x						0.	0.	0.
(8) MARCI JO LERNER	1.00									
DIRECTOR		X						0.	0.	0.
(9) PAUL KRAFT	1.00									
DIRECTOR		x						0.	0.	0.
(10) JOHN DOYLE	1.00									
DIRECTOR		x						0.	0.	0.
(11) MARK E. REILLY	1.00									
DIRECTOR		x						0.	0.	0.
(12) WILLIAM N. DRISCOLL	1.00							-		
DIRECTOR		x						0.	0.	0.
(13) LLOYD L. HAMM, JR.	1.00							-		
, DIRECTOR		x						0.	0.	0.
(14) ROBERT HAZARD	1.00									
DIRECTOR		x						0.	0.	0.
(15) DAN KABAT	1.00							•••		
CHAIR		x		x				0.	0.	0.
(16) BRADLEY HUMPHRIES	1.00									
DIRECTOR		x						0.	0.	0.
(17) RUSSELL D. NORRIS	1.00									••
DIRECTOR	1.00	x						0.	0.	0.
332007 10-29-13	1					L	L		0.	Form <b>990</b> (2013)

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Form 990 (2013)

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Form 990 (2013) ENGLAND ,									04-212	7020	<u>)</u> ғ	Page <b>8</b>
Part VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	/ees	, and	d Hi	ighe	st C	Compensated Employe	es (continued)			
(A)	(B)			(C				(D)	(E)		(F)	
Name and title	Average	(da		Posi				Reportable	Reportable	E	Estimat	ed
	hours per	box	, unle	heck r ss per	rson	is bot	th an		compensation		amount	
	week	offi	cer ar	nd a di	lirector/trustee)			from	from related		other	
	(list any	ector						the	organizations		mpens	ation
	hours for	or dir	e			ated		organization	(W-2/1099-MISC)		from th	
	related organizations	Istee	truste		0	bens		(W-2/1099-MISC)			rganiza	
	below	ual tru	ional		ploye	t com					nd rela	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				ganizat	10115
(18) MIKE KILLILEA	1.00		-	0	¥	Ξē	<u> </u>			-		
DIRECTOR		x						0.	C	).		0.
(19) WILLIAM HERP	1.00											-
DIRECTOR		x						0.	C	).		0.
(20) DAVID A. WEBER	1.00											
DIRECTOR		x						0.	C	).		Ο.
(21) KEITH LINHART	1.00											
DIRECTOR		x						0.	C	).		0.
(22) PATRICIA O'CONNOR	1.00											
DIRECTOR		x						0.	C	).		0.
(23) RAJ PATHAK	1.00											
DIRECTOR		X						0.	C	).		0.
(24) JOSEPH GIANNINO	1.00											
DIRECTOR		]X						0.	C	).		0.
(25) JEREMY F. PARKER	1.00											
DIRECTOR		X						0.	C	).		0.
(26) GLORIA SPENCE	1.00											
DIRECTOR		Х						0.		).		0.
1b Sub-total								0.		).		0.
c Total from continuation sheets to Part V	/II, Section A							183,469.		).		0.
d Total (add lines 1b and 1c)								183,469.	-	).		0.
2 Total number of individuals (including but	not limited to th	nose	liste	ed ab	oove	e) wl	ho r	received more than \$100	,000 of reportable			
compensation from the organization											<u> </u>	1
											Yes	No
3 Did the organization list any <b>former</b> office												37
line 1a? If "Yes," complete Schedule J for										. 3		X
4 For any individual listed on line 1a, is the s									the organization		v	
and related organizations greater than \$15										. 4	X	
5 Did any person listed on line 1a receive or					-			ted organization or indivi	idual for services	-		x
rendered to the organization? If "Yes," con Section B. Independent Contractors	npiete Schedul	e J 1	or s	ucn p	bers	son				5		Δ
· · · · · · · · · · · · · · · · · · ·					t				\$100,000 of comm			
1 Complete this table for your five highest c										Insation	1 Trom	
the organization. Report compensation fo	The calendary	ear	enu	ng w	VILII			(B)	year.		(C)	
(۸) Name and busines	s address	N	ONI	Ξ				رط) Description of s	ervices		ensatio	on
2 Total number of independent contractors	(includina but r	not li	mite	d to	tho	se li	stec	d above) who received m	nore than			
\$100,000 of compensation from the organ				_		0	_	, <b>.</b>				
SEE PART VII, SECTIC		ΓII	NUZ	ATI	[0]	NS	SH	EETS		Forn	n <b>990</b>	(2013)
332008 10-29-13												
						8						

ENGLAND, INC.

Form 990

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Part VII Section A. Officers, Directors,		npic	byee			lign	est			(=)
(A)	(B)			_ (0				(D)	(E)	(F)
Name and title	Average	6		Pos			1. 4	Reportable	Reportable	Estimated
	hours per		heck		Inat	app I	ny) T	compensation from	compensation from related	amount of other
	week					ee		the	organizations	compensation
	(list any	ctor				nploy		organization	(W-2/1099-MISC)	from the
	hours for	or director				ted en		(W-2/1099-MISC)	,	organization
	related	stee o	ustee			ensat				and related
	organizations	Individual trustee	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	lividu	stitutio	Officer	y em p	ghest	Former			
	line)	Ē	lns	μO	Ke	Ξ	Fo			
(27) JAMES M. SUPPELSA	1.00									
DIRECTOR	1 0 0	X						0.	0.	0.
(28) RICK TYSON	1.00									
VICE CHAIR	40.00	X		X				0.	0.	0.
(29) EMILY NEILL	40.00							100.400		
PRESIDENT	1 0 0	X		X				183,469.	0.	0.
(30) VERONICA ZSOLCSAK	1.00									
DIRECTOR	1 0 0	X						0.	0.	0.
(31) BILL KRACUNAS	1.00									
DIRECTOR	1 0 0	X						0.	0.	0.
(32) CHERYL BURKE	1.00								0	0
DIRECTOR	1 00	X						0.	0.	0.
(33) AMY LESLIE	1.00	.,		37					0	0
SECRETARY	1 0 0	X		X				0.	0.	0.
(34) JANET LEHMAN	1.00	.,							0	0
DIRECTOR	1 0 0	X						0.	0.	0.
(35) RAYMOND HOEFLING	1.00							0	0	0
DIRECTOR	1 0 0	X					<u> </u>	0.	0.	0.
(36) MICHAEL JORGENSEN	1.00							0	0	0
DIRECTOR	1 0 0	X						0.	0.	0.
(37) DAMIEN LEIGH	1.00							0	0.	0
DIRECTOR	1 0 0	X						0.	0.	0.
(38) SCOTT LEVY	1.00							0	0.	0
DIRECTOR	1 0 0	X						0.	0.	0.
(39) REBEKAH PAGIS	1.00							0	0	0
DIRECTOR	1 0 0	X						0.	0.	0.
(40) NED PHILIE	1.00	x						0.	0.	0.
DIRECTOR (41) BETSY STEWART	1.00	<u> </u>						0.	0.	0.
	1.00	x						0.	0.	0
DIRECTOR	1.00	<u> </u>						0.	0.	0.
(42) ANDREANA SANTANGELO	1.00	x						0.	0.	0
DIRECTOR (43) DAVID SOMMERS	1.00	<u> </u>						0.	0.	0.
	1.00	x						0.	0.	0
DIRECTOR	1.00	<u>^</u>						0.	0.	0.
(44) CRAIG STOCKMAL	1.00	x						0.	0.	0.
DIRECTOR (45) KEVIN THURSTON	1.00	<u> </u> ▲			-			0.	0.	0.
	1.00	x						0.	0.	0.
DIRECTOR (46) RON WILLETT	1.00	<u> </u> ▲			-	-	-	0.	υ.	0.
(46) RON WILLETT DIRECTOR	1.00	x						0.	0.	0.
DIRECIUR						1	1	0.	0.	0.

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ENGLANI	), INC.

04-2127020

Form 990 EINGLAIND,									04-212	7020
Part VII Section A. Officers, Directors, Tru	istees, Key Er	nplo	yee	s, a	nd H	ligh	est	<b>Compensated Employ</b>	ees (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average				<b>-,</b> ition			Reportable	Reportable	Estimated
Name and title	hours					app	ЬÀ	compensation	compensation	amount of
			IECK			app	iy)			other
	per							from	from related	
	week	L_				loyee		the	organizations	compensation
	(list any	recto				emp		organization	(W-2/1099-MISC)	from the
	hours for	Individual trustee or director	e			Highest compensated employee		(W-2/1099-MISC)		organization
	related	stee	In stitutional trustee			ens				and related
	organizations	altu	nal t		Key employee	luoc				organizations
	below	vidua	tutio	er	emp	lest (	ner			
	line)	ipul	Insti	Officer	Key	High	Former			
(47) AMY ZIDOW	1.00									
DIRECTOR	1.00	x						0.	0.	0.
	1 00	^						0.	0.	0.
(48) BEATRIZ ZAPATER	1.00								_	_
DIRECTOR		X						0.	0.	0.
(49) ED MCCABE	1.00									
DIRECTOR								0.	0.	0.
DIRECTOR									0.	0.
							-			
Total to Part VII, Section A, line 1c								183,469.		
,,								•	-	

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Form 990

Form 990 (20	13)
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Page **9** 

га		Check if Schedule O cont		ose or note to any li	ne in this Part VIII			
		Check in Schedule O Cont	ans a respon		(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a					
ou Iou	b	Membership dues						
β, (	с	Fundraising events	1c	624,479.				
ia Gi	d	Related organizations	1d					
s, i		e Government grants (contribut						
e fi	f	All other contributions, gifts, gran						
ēŧ		similar amounts not included abo	ve 1f	1,085,334.	_			
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines	a 1a- 1f: \$		1 800 010			
ōē	h	Total. Add lines 1a-1f			1,709,813.			
~	•			Business Code				
ļ š	2 a							
Ser	b							
Program Service Revenue	C			_				
2 B B B B B B B B B B B B B B B B B B B	d	·						
Pro l	f	All other program service reve	סוומ					
		<b>Total.</b> Add lines 2a-2f						
	3	Investment income (including						
		other similar amounts)			11,858.			11,858.
	4	Income from investment of ta						
	5	Royalties	-	-				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	с	Rental income or (loss)						
	d	Net rental income or (loss)		<b>&gt;</b>				
	7 a	Gross amount from sales of	(i) Securitie		-			
		assets other than inventory	676,10	5.	4			
	b	Less: cost or other basis		_				
		and sales expenses	549,02	/•	-			
	С	and sales expenses	12/,0/	8.	107 070			107 070
	d	Net gain or (loss)		·····	127,078.			127,078.
en	8 a	Gross income from fundraisin including \$ 624,4						
ven								
Other Revenue		contributions reported on line	-	a 212,363.				
her	h	Part IV, line 18 Less: direct expenses		040 060	-			
ē		Net income or (loss) from fund			0.			
		Gross income from gaming ac	-					
		Part IV, line 19		а				
	b	Less: direct expenses						
		Net income or (loss) from gam						
	10 a	Gross sales of inventory, less	returns					
		and allowances		а				
	b	Less: cost of goods sold		b				
	с	Net income or (loss) from sale	s of inventor	y 🕨				
		Miscellaneous Revenu	ie	Business Code				
	11 a	l		_				
	b	)		_				
	С			_				
		All other revenue						
		Total. Add lines 11a-11d			1,848,749.	0.	0	138 026
33200	<u>12</u> 9	Total revenue. See instructions.		····· <b>P</b>	147.	U•	0	,
33200 10-29-	-13				11			Form <b>990</b> (2013)

#### Form 990 (2013)

JUNIOR ACHIEVEMENT OF NORTHERN NEW ENGLAND, INC.

04-2127020 Page 10

	TIX Statement of Functional Expense				
Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must co	omplete column (A).	
<b>D</b> -	Check if Schedule O contains a respons	(A)	(B)	(C)	L
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	<b>(D)</b> Fundraising expenses
10, 1	Grants and other assistance to governments and		expenses	general expenses	expenses
•	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
2	the United States. See Part IV, line 22	5,000.	5,000.		
3	Grants and other assistance to governments,				
Ū	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
-	trustees, and key employees	207,205.	118,459.	36,033.	52,713
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	733,526.	418,205.	129,230.	186,091
8	Pension plan accruals and contributions (include				-
	section 401(k) and 403(b) employer contributions)	29,631.	16,939. 44,263.	5,154.	7,538
9	Other employee benefits	77,428.	44,263.	13,469.	7,538
10	Payroll taxes	75,463.	43,142.	13,123.	19,198
11	Fees for services (non-employees):				
а	Management				
b	Legal				
с	Accounting	12,000.		12,000.	
d					
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	270.		270.	
12	Advertising and promotion	6,840.			6,840
13	Office expenses	28,612.	16,357.	4,977.	7,278
14	Information technology				
15	Royalties				
16	Occupancy	67,177.	38,403.	11,685.	17,089
17	Travel	22,677.	12,964.	3,945.	5,768
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	13,789.	7,882.	2,398.	3,509
23	Insurance	11,582.	10,554.	418.	610
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	1.0.1.01	1.0.1.01		
а	PROGRAM MATERIALS	160,161.	160,161.	<u> </u>	10 00
b	LICENSE FEE	44,240.	18,481.	6,687.	19,072
С	PAYROLL AND BANK FEES	20,468.	11,701.	3,560.	5,20
d	PROGRAM FEES	11,504.	9,893.	654.	957
е	All other expenses	7,119.	2,936.	2,879.	1,304
25	Total functional expenses. Add lines 1 through 24e	1,534,692.	935,340.	246,482.	352,870
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (201

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13 09170114 735621 JRACHIEVEMET 2013.05020 JUNIOR ACHIEVEMENT OF NORTH JRACHIE1

### JUNIOR ACHIEVEMENT OF NORTHERN NEW

ENGLAND, INC.

Form 990 (2013)

04-2127020 Page 11

	990 (					04-	212/020 Page 11
Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	te to any lir	ne in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			284,845.	1	334,751.
	2	Savings and temporary cash investments			12,401.	2	100,137.
	3	Pledges and grants receivable, net			119,147.		131,825.
	4	Accounts receivable, net			46,385.	4	54,162.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensi					
		Part II of Schedule L		5			
	6	Loans and other receivables from other disqual					
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sec	tion 501(c)(	(9) voluntary			
ts		employees' beneficiary organizations (see instr)	. Complete	Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
A	8	Inventories for sale or use			2,515.	8	6,499.
	9	Prepaid expenses and deferred charges			6,009.	9	8,623.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	83,518.			
	b	Less: accumulated depreciation	10b	52,536.	43,782.	10c	30,982.
	11	Investments - publicly traded securities			474,357.	11	557,659.
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			1.1. 0.0.0	14	
	15	Other assets. See Part IV, line 11			14,982.	15	9,988.
	16	Total assets. Add lines 1 through 15 (must equ			1,004,423.	16	1,234,626.
	17	Accounts payable and accrued expenses			32,264.	17	46,961.
	18	Grants payable			00 250	18	62 200
	19	Deferred revenue			89,250.	19	62,290.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee					
ilid				· · ·		22	
Lia	23	Complete Part II of Schedule L Secured mortgages and notes payable to unrela				22	
	24	Unsecured notes and loans payable to unrelate				23	
	25	Other liabilities (including federal income tax, pa				27	
		parties, and other liabilities not included on lines					
		Schedule D	-		20,221.	25	14,504.
	26	Total liabilities. Add lines 17 through 25			141,735.	26	123,755.
		Organizations that follow SFAS 117 (ASC 958	3), check h	ere ▶ X and			
S		complete lines 27 through 29, and lines 33 ar					
ů.	27	Unrestricted net assets			637,685.	27	731,130.
3ala	28	Temporarily restricted net assets			125,003.	28	279,741.
l pu	29	-			100,000.	29	100,000.
ШЦ		Organizations that do not follow SFAS 117 (A	SC 958), c	heck here			
° or		and complete lines 30 through 34.					
sets	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or ec				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			060 600	32	1 110 071
_	33	Total net assets or fund balances			862,688.	33	1,110,871.
	34	Total liabilities and net assets/fund balances			1,004,423.	34	1,234,626.

JUNIOR	ACHIEVEMENT	OF	NORTHERN	NEW
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01-2127020 \_ 40

	990 (2013) ENGLAND, INC.	04-21	27020	Page <b>12</b>
Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			📖
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,749.
2	Total expenses (must equal Part IX, column (A), line 25)	2		,692.
3	Revenue less expenses. Subtract line 2 from line 1	3		.,057.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		,688.
5	Net unrealized gains (losses) on investments	5	-66	,863.
6	Donated services and use of facilities	6		989.
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B))	10	1,110	,871.
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			X
				Yes No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a		
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		<b>2</b> b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,		
	consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit		
	Act and OMB Circular A-133?		3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			
			<b>F</b> (	ACTOC DOL

(Form 9	DULE A 990 or 990-EZ) c of the Treasury renue Service	Comple	blic Charity S ete if the organization is 4947(a)(1) no ► Attach to out Schedule A (Form 990	a section onexempt Form 990	501(c)(3) charitabl or Form 9	organiza e trust. 990-EZ.	tion or a s	section	-000	OMB No. 20 Open t Insp	13	}
Name of	the organizati		ACHIEVEMENT						mployer ic	-		mber
		ENGLANI		01 110						-2127		
Part I	Reason		rity Status (All organiz	ations mu	st complet	te this par	t.) See inst	tructions.			020	
			because it is: (For lines 1		-	-						
1	1	•	es, or association of chur			•	,	).				
2	1 1		70(b)(1)(A)(ii). (Attach Sc				~~~~	,-				
3	1		ital service organization of			170(b)(1)	(A)(iii).					
4	· ·		operated in conjunction					(b)(1)(A)(ii	ii). Enter th	e hospita	l's nam	ıe,
	city, and stat	e:										
5	An organizati	on operated for the	benefit of a college or ur	niversity o	wned or op	perated by	a govern	mental un	it describe	d in		
	section 170	b)(1)(A)(iv). (Comp	lete Part II.)									
6	A federal, sta	te, or local governn	nent or governmental unit	t describe	d in <b>sectio</b>	on 170(b)( <sup>-</sup>	1)(A)(v).					
7 📖	-	•	ceives a substantial part	of its supp	ort from a	governme	ental unit c	or from the	e general p	ublic des	cribed i	in
		<b>b)(1)(A)(vi).</b> (Comple										
8	1		section 170(b)(1)(A)(vi).									
9 X	Ũ		ceives: (1) more than 33 1									
		•	inctions - subject to certa	•		,			• •	-		
			taxable income (less sect	tion 511 ta	ix) from bu	isinesses a	acquired b	by the orga	anization at	ter June	30, 197	5.
40	1	509(a)(2). (Complet					<b>500</b> (-)(	•				
10 L	1 <b>č</b>	•	perated exclusively to te	•							ofono	<b>~</b> *
II	•	•	perated exclusively for th ations described in section		•					•		Or
			organization and complete				2). 366 <b>36</b> (	5000			. inai	
	a Type I				nctionally				e III - Non-	functiona	llv inter	arated
e 🗌	1 **		at the organization is not		•	-		• •				-
			than one or more publicly									
f			tten determination from t						( )( )			
		ganization, check t										. 🗆
g	Since August	17, 2006, has the	organization accepted ar									
	(i) A perso	n who directly or ind	directly controls, either al	one or tog	ether with	persons o	described	in (ii) and (	(iii) below,		Yes	No
	the gove	erning body of the s	supported organization?							11g(i)		
	(ii) A family	member of a perso	n described in (i) above?							11g(ii)		
			a person described in (i) o							11g(iii		
h	Provide the f	ollowing information	about the supported or	ganization	(s).							
			1	(				(vi) [c	tho			
	e of supported	(ii) EIN			organization sted in your		ion in col.	(vi) Is organizați	on in col. 🕅	vii) Amoun		netary
01	ganization		above or IRC section	governing	document?	(i) of you	r support?	(i) organiz U.S	s.?	su	oport	
			(see instructions))	Yes	No	Yes	No	Yes	No			
									+ + +			

Form 990 or 990-EZ.

Total

LHA For Paperwork Reduction Act Notice, see the Instructions for

15

Schedule A (Form 990 or 990-EZ) 2013

### Schedule A (Form 990 or 990-EZ) 2013 ENGLAND, INC.

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support		•	•			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
-	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instructi	ions)	•		12	
	First five years. If the Form 990 is for		,				
	organization, check this box and stor	-			•		
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2013 (			column (f))		14	%
15	Public support percentage from 2012	Schedule A, Part	II, line 14			15	%
	33 1/3% support test - 2013. If the c					nore, check this	box and
	stop here. The organization qualifies						
b	33 1/3% support test - 2012. If the c						
	and stop here. The organization qual	ifies as a publicly	supported organiz	ation			
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes						
-	more, and if the organization meets th	-					
	organization meets the "facts-and-circ						
18	Private foundation. If the organization						ons
			20/ 0/ 10/ 10, 10	.,,, 0, 17			

Schedule A (Form 990 or 990-EZ) 2013

JUNIOR	ACHIEVEMENT	OF	NORTHERN	NEW
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### Schedule A (Form 990 or 990-EZ) 2013 ENGLAND, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

04-2127020 Page 3

	ion A. Public Support						
	ar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2009	<b>(b)</b> 2010	<b>(c)</b> 2011	<b>(d)</b> 2012	<b>(e)</b> 2013	(f) Total
	ifts, grants, contributions, and						
	nembership fees received. (Do not	111100	007 400	1104854	1400005	1 1 0 0 0 1 0	<b>C</b> 2 C 2 2 2 <del>C</del>
	clude any "unusual grants.")	1114186.	927,430.	1134751.	1482907.	1709813.	6369087.
m fc ai	iross receipts from admissions, herchandise sold or services per- brmed, or facilities furnished in ny activity that is related to the rganization's tax-exempt purpose						
	ross receipts from activities that re not an unrelated trade or bus-						
in	less under section 513						
	ax revenues levied for the organ- ation's benefit and either paid to						
	r expended on its behalf						
	he value of services or facilities						
	rnished by a governmental unit to						
th	ne organization without charge						
6 T	otal. Add lines 1 through 5	1114186.	927,430.	1134751.	1482907.	1709813.	6369087.
<b>7a</b> A	mounts included on lines 1, 2, and					4486665	_
	received from disqualified persons	711,386.	400,918.	779,305.	979,924.	1179225.	4050758.
fro	mounts included on lines 2 and 3 received om other than disqualified persons that acceed the greater of \$5,000 or 1% of the						0
	nount on line 13 for the year	711,386.	400,918.	779,305.	979,924.	1179225.	<u> </u>
	dd lines 7a and 7b	/11,300.	400,910.	119,303.	919,924.	11/9223.	2318329.
	ublic support (Subtract line 7c from line 6.)						2310323.
	ar year (or fiscal year beginning in)	<b>(a)</b> 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	mounts from line 6	1114186.	927,430.	1134751.	1482907.	1709813.	6369087.
<b>10a</b> G di	iross income from interest, ividends, payments received on ecurities loans, rents, royalties				c	11.050	
	nd income from similar sources	8,616.	5,856.	6,646.	6,443.	11,858.	39,419.
	nrelated business taxable income						
•	ess section 511 taxes) from businesses						
	cquired after June 30, 1975	8,616.	5,856.	6,646.	6,443.	11,858.	39,419.
	dd lines 10a and 10b et income from unrelated business	0,010.	5,050.	0,040.	0,443.	11,050.	39,419.
a w	chether or not the business is equilarly carried on						
12 O	other income. Do not include gain r loss from the sale of capital						
	ssets (Explain in Part IV.) otal support. (Add lines 9, 10c, 11, and 12.)	1122802.	933,286.	1141397.	1489350.	1721671.	6408506.
	irst five years. If the Form 990 is for	the organization's	-				ation,
	heck this box and <b>stop here</b>	-			-		
Secti	on C. Computation of Publ	ic Support Per	rcentage				
<b>15</b> P	ublic support percentage for 2013 (I	ine 8, column (f) di	vided by line 13, c	olumn (f))		15	36.18 %
	ublic support percentage from 2012					16	44.06 %
	ion D. Computation of Inves		•				
	vestment income percentage for <b>20</b>					17	.62 %
	vestment income percentage from					18	.67 %
	3 1/3% support tests - 2013. If the						
	hore than 33 1/3%, check this box a						
	<b>3 1/3% support tests - 2012.</b> If the						
	ne 18 is not more than 33 1/3%, che						
	rivate foundation. If the organizatio	n did not check a	box on line 14, 19a	a, or 190, check th			
332023	09-25-13			17	Sch	equie A (Form 99	0 or 990-EZ) 2013

Schedule A (Form 990 or 990-EZ) 2013	ENGLAND,	INC.		04-2127020	
Part IV Supplemental Infor	mation. Provide	the explanations required by	Part II, line 10; Part II, line 17a or	17b; and Part III, line	12.
Also complete this part fo	r any additional inf	formation. (See instructions).			

2024 09-25-13		Schedule A (Form 990 or 990-E
	18	

## Schedule A

# Payments from Disqualified Persons Included on Part III, Line 7a

04-2127020

### 2013

\*\* Do Not File \*\* \*\*\* Not Open to Public Inspection \*\*\*

Payer's Name	2009 Amount	2010 Amount	2011 Amount	2012 Amount	2013 Amount
	3,451.	5,000.	6,450.	4,775.	5,500.
	6,000.	6,000.	5,000.	5,000.	2,500.
	6,350.	5,000.	5,750.	6,000.	0.
	6,621.	3,871.	5,950.	8,025.	4,500.
	5,950.	5,500.	0.	0.	0.
	2,583.	4,500.	2,800.	0.	0
	1,200.	3,500.	5,540.	5,125.	4,775
	4,125.	4,000.	1,300.	0.	0
	5,000.	0.	2,200.	850.	650
	1,500.	1,500.	1,500.	0.	0
	1,000.	1,000.	1,025.	2,000.	1,000
	1,500.	1,500.	2,500.	0.	0
	5,500.	0.	0.	0.	0
	21,877.	11,500.	21,500.	18,760.	23,200
	38,619.	7,180.	26,899.	50,652.	41,234
	31,928.	27,238.	28,500.	20,000.	20,000
	41,254.	0.	28,840.	28,092.	25,165
	40,000.	0.	45,000.	45,900.	42,000
	42,896.	31,325.	33,461.	34,467.	38,520
	72,627.	49,793.	47,000.	65,500.	76,490
	42,161.	33,322.	42,722.	36,030.	83,931
	60,000.	0.	0.	0.	0
	80,596.	90,566.	184,868.	275,715.	251,043
	98,258.	0.	0.	0.	0
otal to Schedule A, art III, Line 7a					

## Schedule A

# Payments from Disqualified Persons Included on Part III, Line 7a

04-2127020

### 2013

\*\* Do Not File \*\* \*\*\* Not Open to Public Inspection \*\*\*

Payer's Name	2009 Amount	2010 Amount	2011 Amount	2012 Amount	2013 Amount
	57,430.	35,943.	29,892.	31,030.	32,500
	32,960.	25,000.	25,000.	0.	0
	0.	3,600.	28,941.	20,353.	18,371
	0.	3,500.	1,000.	0.	0
	0.	500.	1,250.	2,275.	0
	0.	500.	0.	0.	0
	0.	250.	600.	25.	0
	0.	500.	0.	0.	0
	0.	3,580.	3,988.	5,657.	5,409
	0.	0.	850.	0.	0
	0.	3,500.	3,750.	3,500.	8,500
	0.	500.	2,500.	150.	0
	0.	2,000.	1,000.	2,065.	1,877
	0.	1,000.	3,000.	3,425.	1,146
	0.	1,000.	1,000.	0.	0
	0.	3,500.	3,500.	4,100.	3,500
	0.	200.	250.	275.	300
	0.	500.	500.	0.	0
	0.	3,000.	3,151.	0.	0
	0.	100.	100.	75.	0
	0.	1,500.	1,814.	2,671.	2,998
	0.	1,000.	1,040.	0.	0
	0.	2,750.	0.	0.	0
	0.	1,000.	2,500.	2,500.	3,700
otal to Schedule A, art III, Line 7a					

## Schedule A

# Payments from Disqualified Persons Included on Part III, Line 7a

04-2127020

### 2013

\*\* Do Not File \*\* \*\*\* Not Open to Public Inspection \*\*\*

Payer's Name	2009 Amount	2010 Amount	2011 Amount	2012 Amount	2013 Amount
	0.	300.	150.	0.	0
	0.	500.	3,100.	2,525.	2,500
	0.	2,700.	1,200.	0.	0
	0.	2,500.	0.	0.	0
	0.	2,000.	2,650.	2,850.	1,680
	0.	4,500.	4,500.	0.	0
	0.	600.	410.	1,325.	1,200
	0.	100.	0.	0.	0
	0.	500.	0.	0.	0
	0.	0.	500.	1,000.	3,606
	0.	0.	5,250.	2,500.	2,500
	0.	0.	500.	0.	0
	0.	0.	1,000.	0.	0
	0.	0.	250.	0.	0
	0.	0.	600.	0.	0
	0.	0.	500.	500.	500
	0.	0.	500.	1,190.	1,450
	0.	0.	1,000.	2,500.	2,680
	0.	0.	150.	0.	0
	0.	0.	500.	1,350.	2,875
	0.	0.	1,420.	0.	0
	0.	0.	100.	0.	0
	0.	0.	400.	2,500.	2,500
	0.	0.	550.	2,525.	2,533
otal to Schedule A, art III, Line 7a					

## Schedule A

# Payments from Disqualified Persons Included on Part III, Line 7a

04-2127020

### 2013

\*\* Do Not File \*\* \*\*\* Not Open to Public Inspection \*\*\*

Payer's Name	2009 Amount	2010 Amount	2011 Amount	2012 Amount	2013 Amount
	0.	0.	650.	0.	0
	0.	0.	60,000.	65,000.	53,300
	0.	0.	31,819.	48,991.	40,877
	0.	0.	25,615.	23,236.	22,228
	0.	0.	21,560.	18,500.	17,000
	0.	0.	0.	20,000.	C
	0.	0.	0.	35,500.	C
	0.	0.	0.	33,763.	51,247
	0.	0.	0.	2,400.	2,500
	0.	0.	0.	900.	1,115
	0.	0.	0.	0.	1,375
	0.	0.	0.	552.	1,500
	0.	0.	0.	0.	363
	0.	0.	0.	0.	250
	0.	0.	0.	1,050.	1,100
	0.	0.	0.	200.	250
	0.	0.	0.	0.	10(
	0.	0.	0.	0.	1,500
	0.	0.	0.	0.	1,000
	0.	0.	0.	1,000.	4,250
	0.	0.	0.	3,000.	1,500
	0.	0.	0.	0.	1,000
	0.	0.	0.	500.	1,214
	0.	0.	0.	1,000.	50(
tal to Schedule A, rt III, Line 7a					

## Schedule A

# Payments from Disqualified Persons Included on Part III, Line 7a

04-2127020

### 2013

\*\* Do Not File \*\* \*\*\* Not Open to Public Inspection \*\*\*

Payer's Name	2009 Amount	2010 Amount	2011 Amount	2012 Amount	2013 Amount
	0.	0.	0.	250.	250
	0.	0.	0.	2,500.	0 .
	0.	0.	0.	2,500.	4,000
	0.	0.	0.	0.	1,800
	0.	0.	0.	3,000.	2,500
	0.	0.	0.	1,000.	1,250
	0.	0.	0.	2,500.	3,100
	0.	0.	0.	0.	390
	0.	0.	0.	725.	2,825
	0.	0.	0.	0.	43,000
	0.	0.	0.	0.	46,000
	0.	0.	0.	0.	17,339
	0.	0.	0.	0.	45,424
	0.	0.	0.	0.	50,000
	0.	0.	0.	0.	18,950
	0.	0.	0.	0.	15,395
	0.	0.	0.	2,500.	0
	0.	0.	0.	3,600.	0
otal to Schedule A, Part III, Line 7a		400,918.	779,305.	979,924.	1,179,225

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury

Internal Revenue Service

### Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

# 2013

Employer identification number

# Name of the organization JUI

JUNIOR	ACHIEVEMENT	OF	NORTHERN	NEW
ENGLANE	), INC.			

04-2127020

#### Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### **General Rule**

**X** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

#### **Special Rules**

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

J For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., religious, charitable, etc., contributions of \$5,000 or more during the year

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Schedule B (Form 990, 990-EZ, or 990-PF) (2013)	Page <b>2</b>
Name of organization	Employer identification number
JUNIOR ACHIEVEMENT OF NORTHERN NEW	
ENGLAND, INC.	04-2127020
ENGLAND, INC.	04-2127020

	Contributors (see instructions). Use duplicate copies of Part I if	i i
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribut
1		\$       251,043.         Person       X         Payroll       Noncash         (Complete Part II for noncash contribution
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribut
2		\$     23,200.     Person     X       Payroll     Noncash     Image: Complete Part II for noncash contribution
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribut
3		
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribut
4		\$       77,290.         \$       77,290.         \$       Complete Part II for noncash contribution
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribut
5		\$ 42,000.       Person X         Payroll       Noncash         (Complete Part II for noncash contribution
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribut
6		\$       83,931.         Person       X         Payroll       Noncash         (Complete Part II for noncash contribution

Schedule B	(Form 990,	990-EZ, or	990-PF) (2013)	
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Page **2** 

Name of organiz	zation			
JUNIOR 2	ACHIEVEMENT	OF	NORTHERN	NEW
ENGLAND	, INC.			

Employer identification number

04 - 2127020

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.
(a)	(b)	(c) (d)
<u>No.</u>	Name, address, and ZIP + 4	Total contributions     Type of contribution
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
8		Sector and the sect
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
9		\$     18,371.       Person     X       Payroll     Noncash       (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
		\$     25,165.       Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
		\$
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
<u>12</u> 323452 10-24		\$       41,234.         \$       41,234.         \$       Complete Part II for noncash contributions.)         Schedule B (Form 990, 990-EZ, or 990-PF) (201

Name of organization				
JUNIOR	ACHIEVEMENT	OF	NORTHERN	NEW
ENGLANI	D, INC.			

04-2127020

Employer identification number

(a) No. 13    (a) No.             	(b) Name, address, and ZIP + 4 (b) Name, address, and ZIP + 4	(c) Total contributions (c) \$\$(c)	(d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No. 14 (a)		(c)	Payroll Noncash (Complete Part II for
No. <u>14</u>   (a)			
		Total contributions	(d) Type of contribution
		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>   15                                 </u>		\$17,515.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>   16                                 </u>		\$14,025.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>   17                                 </u>		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>18</u> <u>-</u> 323452 10-24-13		\$\$\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2013)

Name of organization	Employer identification number
JUNIOR ACHIEVEMENT OF NORTHERN NEW	
ENGLAND, INC.	04-2127020

04 - 2127020

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
19		\$33,325.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
20		\$53,300.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$5,300.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
23		\$13,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
24		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
323452 10-24		Schedule B (Form 23	990, 990-EZ, or 990-PF) (2013)			

2013.05020 JUNIOR ACHIEVEMENT OF NORTH JRACHIE1 09170114 735621 JRACHIEVEMET

	Employer identification number
ORTHERN NEW	

JUNIOR ACHIEVEMENT OF NO ENGLAND, INC.

Name of organization

04 - 2127020

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
25		\$12,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
26		\$5,260.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
27		\$5,827.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
28		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
29		\$ <u>8,179.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
30		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

Schedule B	(Form 9	990, 990-EZ,	or 990-PF)	(2013)
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Page 2

Name of orga	nization			
JUNIOR	ACHIEVEMENT	OF	NORTHERN	NEW
ENGLANI	D, INC.			

Employer identification number

04 - 2127020

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$ <u>14,510.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		- \$\$6,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34		- \$ <u>8,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$ <u>12,810.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$10,000. \$Schedule B (Form	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2013)
0_ 10 21	25		, .,, (_0,0)

Schedule B (Form 990, 990-EZ, or 990-PF) (2013)	

	Page <b>2</b>

Name of organization				
JUNIOR	ACHIEVEMENT	OF	NORTHERN	NEW
ENGLANI	D, INC.			

Employer identification number

04 - 2127020

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person X Payroll Noncash
		\$10,000.	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(Complete Part II for
		(c)	(Complete Part II for noncash contributions.) (d)
No.		(c) Total contributions	(Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll Anoncash (Complete Part II for
No. 41 (a)	Name, address, and ZIP + 4	(c) Total contributions (c) (c) (c) Total contributions (c) 5,500.	(Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) (d)

Schedule B	(Form 990	, 990-EZ, c	or 990-PF)	(2013)
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	Employer	identification	number
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04 - 2127020

JUNIOR ACHIEVEMENT OF NORTHERN NEW ENGLAND, INC.

Name of organization

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$ <u>5,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46		\$5,409.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>48</u> 323452 10-24	4-13 27	\$ <u>5 , 300 .</u> Schedule B (Form	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2013)

Schedule B	(Form	990,	990-EZ,	or 990-PF)	(2013)
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04-2127020

JUNIOR ACHIEVEMENT OF NORTHERN NEW ENGLAND, INC.

Name of organization

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
<u>49</u>		*     5,500.       *     5,500.   Person Payroll Payroll Oncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
50		\$\$     5,500.       Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
		\$\$     5,075.     Person     X       Payroll     D       Noncash     D       (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
52		Person     X       \$ 12,000.     Payroll       (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
53		\$     7,500.       \$     7,500.         Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
54		\$     11,520.       \$     11,520.         Person     X       Payroll     Image: Complete Part II for noncash contributions.)         Schodulo B (Form 000, 000, FZ, or 000, BE) (2012)
323452 10-24	-13 28	Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of organ	lization			
JUNIOR	ACHIEVEMENT	OF	NORTHERN	NEW
ENGLAND	), INC.			

Employer identification number

04 - 2127020

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$ <u>5,564.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$5,015.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58		\$17,339.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>60</u> 323452 10-24	4-13 29	\$7 , 940 . \$ Schedule B (Form	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2013)

Schedule B (Form 990, 990-EZ, or 990-PF) (2013)	
Name of organization	

Page 2
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Employer identification number
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04 - 2127020

JUNIOR ACHIEVEMENT OF NORTHERN NEW ENGLAND, INC.

Part I

**Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
 		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>   62                                 </u>		\$43,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>    63                                </u>		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>   64                                 </u>		\$11,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>   65                                 </u>		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>66</u> <u></u> 323452 10-24-13		\$ <u>45,424.</u> Schedule B (Form	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2013)

Schedule B (For	m 990, 9	990-EZ, c	or 990-PF)	(2013)
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Page 2

Name of orga	nization			
JUNIOR	ACHIEVEMENT	$\mathbf{OF}$	NORTHERN	NEW
ENGLANI	D, INC.			

Employer identification number

04 - 2127020

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional additionadditional additionadditionadditionadditionad additionadd	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$5,000.	Person     X       Payroll        Noncash        complete Part II for poncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68			Person     X       Payroll        Noncash        Complete Part II for poncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69			Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$10,000.	Person X Payroll Noncash Complete Part II for
		_   <sup>no</sup>	oncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	- (c)	oncash contributions.) (d) Type of contribution
		(c) Total contributions - \$ 7,960. (C4)	(d)
No.		(c) Total contributions (C)	(d) Type of contribution Person X Payroll Noncash Complete Part II for
<u>No.</u>	Name, address, and ZIP + 4	(C) Total contributions (C) (C) (C) (C) (C) (C) Total contributions (C) (C) (C) (C) (C) (C) (C) (C	(d) Type of contribution Person X Payroll Noncash O complete Part II for poncash contributions.) (d)

Schedule B (Form 990, 990-EZ, c	or 990-PF) (2013)
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Name of organization			
JUNIOR ACHIEVEMENT	OF	NORTHERN	NEW
ENGLAND, INC.			

Employer identification number

04 - 2127020

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$7,599.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$51,247.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$18,950.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
76		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>78</u> 323452 10-24	-13	\$\$000.	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2013)
	32	· ·	,,,,,

Schedule B	(Form 9	990, 990	D-EZ, or	990-PF)	(2013)
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Page 2

Name of orga	nization			
JUNIOR	ACHIEVEMENT	OF	NORTHERN	NEW
ENGLANI	D, INC.			

Employer identification number

04 - 2127020

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u></u>		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81		\$5,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
82		\$ 5,000.	Person X Payroll Noncash
		\$5,000.	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(Complete Part II for
		(c)	(Complete Part II for noncash contributions.) (d)
No.		(c) Total contributions	(Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll Noncash (Complete Part II for
No. 83 (a)	(b) Name, address, and ZIP + 4	(c) Total contributions (c) (c) Total contributions (c) Total contributions (c) Schedule B (Form S	(Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) (d)

Schedule B	(Form	990,	990-EZ,	or 990-PF	) (2013)
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Employer identification number

04 - 2127020

JUNIOR ACHIEVEMENT OF NORTHERN NEW ENGLAND, INC.

Name of organization

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87		\$59,210.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
88		\$5,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>90</u> 323452 10-2	4-13	\$ <u>10,500.</u> Schedule B (Form	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2013)
	34	(	, , , , , , , , , , , , , , , , , , , ,

Schedule B (Form 990, 990-EZ, or 990-PF) (2013)	
Name of arganization	

Page 2

Name of orga	nization			
JUNIOR	ACHIEVEMENT	OF	NORTHERN	NEW
ENGLAN	D, INC.			

Employer identification number

04 - 2127020

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional additionadditional additionadditionadditionadditionad additionadd	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
92		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
93		\$ <u>5,000.</u> 	PersonXPayrollImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
94		_	Person X Payroll
		_ \$7,600. _	Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	\$7,600. (c) 	(Complete Part II for
		(c)	(Complete Part II for noncash contributions.) (d)
No.		(c) Total contributions	(Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll Noncash (Complete Part II for
<u>95</u> (a)	Name, address, and ZIP + 4	(c) \$(c) \$(c) (c)(c) (c)	(Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll Noncash I (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
JUNIOR ACHIEVEMENT OF NORTHERN NEW	
ENGLAND, INC.	04-2127020

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 97 Х Person Payroll 15,395. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) Schedule B (Form 990, 990-EZ, or 990-PF) (2013) 323452 10-24-13

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Schedule B (Form 990, 990-EZ, or 990-PF) (2013)	Page <b>3</b>
Name of organization	Employer identification number
JUNIOR ACHIEVEMENT OF NORTHERN NEW	
ENGLAND, INC.	04-2127020

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

art II	<b>Noncash Property</b> (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_		(¢	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I		(see instructions)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
3453 10-24-	-13 37	Schedule B (Form	990, 990-EZ, or 990-PF) (2

Name of org			Employer identification number
	ACHIEVEMENT OF NORTH	ERN NEW	04 0107000
ENGLAN Part III	ID, INC. Exclusively religious, charitable, etc., in year. Complete columns (a) through (e) and the total of exclusively religious, charitable, Use duplicate copies of Part III if additio	etc., contributions of <b>\$1,000 or less</b> for	04-2127020 (7), (8), or (10) organizations that total more than \$1,000 for the ons completing Part III, enter the year. (Enter this information once.) $\clubsuit$ \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
F		(e) Transfer of gif	t
-	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
—			
		(e) Transfer of gif	t
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	t
-	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
(a) No.			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
—			
		(e) Transfer of gif	
-	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
323454 10-24-	.13	38	Schedule B (Form 990, 990-EZ, or 990-PF) (201

SC	HEDULE D	Supplementa	al Finan	cial Statemen	ts		F	OMB No.	1545-0047
(Fori	Form 990) Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.						ZU	13	
	tment of the Treasury		Attach to For	m 990.				Open t Inspec	o Public
_	al Revenue Service	Information about Schedule D (For on JUNIOR ACHIEVEMENT	rm 990) and it	<u>'s instructions is at <sub>WWW</sub></u> THERN NEW	irs gov/t			•	on number
nam	e of the organizati	ENGLAND, INC.				Emb		-2127	
Pa	rt I Organiza	ations Maintaining Donor Advise	ed Funds o	r Other Similar Fun	ds or A	ccou			
	organizatio	n answered "Yes" to Form 990, Part IV, lin	e 6.					-	
			(a) Do	nor advised funds	(	<b>b)</b> Fun	ds and	other acco	unts
1		nd of year							
2		utions to (during year)							
3		from (during year)							
4		t end of year							
5	-	on inform all donors and donor advisors in	-				Г		┌┐
~		on's property, subject to the organization's					L	Yes	└── No
6		on inform all grantees, donors, and donor a poses and not for the benefit of the donor o							
		ate benefit?				-	Г	Yes	
Pa		ation Easements. Complete if the or							
1		servation easements held by the organizat	-						
	Preservation	n of land for public use (e.g., recreation or e	education)	Preservation of an I	nistorical	ly impo	ortant la	ind area	
	Protection c	of natural habitat		Preservation of a ce	ertified hi	storic :	structur	re	
	Preservation	n of open space							
2	Complete lines 2a	through 2d if the organization held a quali	fied conservat	ion contribution in the for	m of a co	onserva	ation ea	sement on	the last
	day of the tax yea	r.							/
							Held at	the End of t	he Tax Year
		onservation easements				2a			
b	•					2b 2c			
		vation easements on a certified historic str vation easements included in (c) acquired				20			
u		nal Register				2d			
3		vation easements modified, transferred, re					n durina	the tax	
-	year 🕨								
4	Number of states	where property subject to conservation ea	sement is loca	ated ►	_				
5	Does the organiza	tion have a written policy regarding the pe	riodic monitori	ng, inspection, handling o	of		_		
	violations, and ent	forcement of the conservation easements	it holds?				L	Yes	└── No
6		er hours devoted to monitoring, inspecting					_		
7	-	ses incurred in monitoring, inspecting, and	-				\$		_
8		vation easement reported on line 2(d) abo		•			Г	<b>_</b>	□
•		)(4)(B)(ii)?					L	Yes	
9		be how the organization reports conservat		-					
	conservation ease	ole, the text of the footnote to the organiza	LION S IMANCIA	i statements that describe	es the org	yanızaı	lionsad	Counting I	Or
Pa		ations Maintaining Collections o	of Art, Histo	orical Treasures, or	Other	Simil	ar As	sets.	
		f the organization answered "Yes" to Form							
-1a	If the organization	elected, as permitted under SFAS 116 (As	SC 958), not to	report in its revenue stat	ement a	nd bala	ance sh	eet works	of art,
	historical treasure	s, or other similar assets held for public ex	hibition, educa	ation, or research in furthe	rance of	public	service	e, provide, i	n Part XIII,
	the text of the foo	tnote to its financial statements that descr	ibes these iter	ns.					
b	If the organization	elected, as permitted under SFAS 116 (AS	SC 958), to rep	port in its revenue stateme	ent and b	alance	e sheet	works of ar	t, historical
	treasures, or othe	r similar assets held for public exhibition, e	ducation, or re	esearch in furtherance of p	oublic se	rvice, p	orovide	the followir	ng amounts
	relating to these it								
		uded in Form 990, Part VIII, line 1					\$ 		
~		ed in Form 990, Part X					\$		
2	-	received or held works of art, historical tre			siai gain,	provid	е		
-		unts required to be reported under SFAS 1 d in Form 990, Part VIII, line 1					\$		
a b		n Form 990, Part X					Ψ \$		
5							·		
		eduction Act Notice, see the Instruction	s for Form 99	0.		:	Schedu	le D (Forn	n 990) 2013
33205 09-25-		-						•	-
				39					

	JUNIOR	ACHIEVEMEN	T OF NORTH	ERN NEW					
	dule D (Form 990) 2013 ENGLAND					04-21			age <b>2</b>
Pai	rt III Organizations Maintaining C	Collections of A	rt, Historical Tr	easures, or Oth	er Simila	ar Asse	<b>ts</b> (contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that are a	significant	use of its	collectior	item	IS
	(check all that apply):								
а	Public exhibition	d		hange programs					
b	Scholarly research	e	U Other						
с	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	n how they further th	ne organization's ex	empt purpo	ose in Par	XIII.		
5	During the year, did the organization solicit of	r receive donations of	of art, historical trea	sures, or other simil	ar assets				
	to be sold to raise funds rather than to be m						Yes		No
Pa	rt IV Escrow and Custodial Arran						ine 9, or		
	reported an amount on Form 990, Pa		Ū.			, ,			
<b>1</b> a	Is the organization an agent, trustee, custod	ian or other intermed	liarv for contribution	s or other assets no	t included				
	on Form 990, Part X?		•				Yes	X	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:						
			nowing table.				Amount		
~	Reginning balance				1c		Amount		
	Beginning balance								
	Additions during the year								
	Distributions during the year								
T	Ending balance				<b>1</b> f		<b>X</b>		<b></b>
	Did the organization include an amount on F						Yes		No
_	If "Yes," explain the arrangement in Part XIII.								
Fai	rt V Endowment Funds. Complete i				1	aava baali	() [		heeld
_		(a) Current year	(b) Prior year		(d) Three y		. /		
	Beginning of year balance	766,918.	674,401.	636,090.		54,150.		544,	,773.
	Contributions			40,000.					
	Net investment earnings, gains, and losses	83,284.	92,517.	4,861.		88,593.		57,	,869.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	34,877.	0.	6,550.		6,653.		8,	,492.
f	Administrative expenses	4,887.						40,	,000.
	End of year balance	810,438.	766,918.	674,401.	6	36,090.		554,	,150.
2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1g, column (a	i)) held as:					
а	Board designated or quasi-endowment	85.00	%						
	Permanent endowment  12.00	%	_						
		3.00 %							
-	The percentages in lines 2a, 2b, and 2c shou								
3a	Are there endowment funds not in the posse	•	ation that are held a	nd administered for	the organiz	ration			
04	by:				the erganiz	ation	Г	Yes	No
	(i) unrelated organizations						3a(i)	100	X
							3a(ii)		X
h	(ii) related organizations If "Yes" to 3a(ii), are the related organizations	e listed as required o	n Schodulo P2				3b		
4							30		
	Tt VI Land, Buildings, and Equipm		witherit futius.						
1 41			Dart IV line 11a C	an Form 000 Dort V	line 10				
	Complete if the organization answere						( ) D		
	Description of property	(a) Cost or o			Accumulate	ed	(d) Book	value	е
		basis (investr	nent) basis		epreciation				
	Land								
	Buildings								
с	Leasehold improvements				~				
d	Equipment			4,833.	35,7				75.
	Other			8,685.	16,7	78.			07.
	I. Add lines 1a through 1e. (Column (d) must e		X, column (B), line 1	0(c).)	<u></u>		30	),9	82.
					:	Schedule	D (Form	990)	2013
								-	

332052 09-25-13

JUNIOR	AC	CHIEVEMENT	OF	NORTHERN	NEW
TINICIT ANT	<b>`</b>	TNO			

Schedule D (Form 990) 2013 ENGLAND, IN	с.		04-2127020 Page <b>3</b>
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	to Form 990, Part IV, line	e 11b. See Form 990, Part X, l	ine 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	to Form 990, Part IV, line	e 11c. See Form 990, Part X, li	ine 13.
(a) Description of investment	(b) Book value		: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	to Form 990, Part IV, line	e 11d. See Form 990, Part X, li	ine 15.
	Description	, ,	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		►
Part X Other Liabilities.	, , , , , , , , , , , , , , , , , , , ,		
Complete if the organization answered "Yes"	to Form 990 Part IV lin	e 11e or 11f. See Form 990. P	art X line 25
I.         (a) Description of liability		(b) Book value	
(1) Federal income taxes		(1) 20011 10100	
(2) DEFERRED RENT		14,504.	
		11,5010	
(3)			
<u>(4)</u>			
(5)			
<u>(6)</u>			
(7)			
(8)			
(9)	. 05.)	1/ 50/	
Total. (Column (b) must equal Form 990, Part X, col. (B) line		14,504.	
2. Liability for uncertain tax positions. In Part XIII, provide			
organization's liability for uncertain tax positions under	FIN 48 (ASC 740). Cheo	ck here if the text of the footho	
			Schedule D (Form 990) 2013

332053 09-25-13

JUNIOR ACHIEVEMENT OF 1	NORTHERN	NEW
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Sche	edule D (Form 990) 2013 ENGLAND, INC.			04-3	2127020 Page <b>4</b>
_	rt XI Reconciliation of Revenue per Audited Financial Statemo	ents With	Revenue per F		
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	1,858,945.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			_	
a	Net unrealized gains on investments	2a	-66,863.		
b	Donated services and use of facilities	·	77,059.		
с	Recoveries of prior year grants			1	
d				1	
е	Add lines 2a through 2d			2e	10,196.
3	Subtract line 2e from line 1			3	1,848,749.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
с				4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,848,749.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	nents Wit	h Expenses per	Retu	rn.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	1,610,762.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities		76 070		
b		. 2a	76,070.		
	Prior year adjustments		70,070.		
с		2b	/0,0/0.		
c d	Prior year adjustments	2b 2c		-	
c d e	Prior year adjustments Other losses Other (Describe in Part XIII.)	2b 2c 2d		2e	76,070.
c d e 3	Prior year adjustments Other losses Other (Describe in Part XIII.)	2b 2c 2d			76,070. 1,534,692.
	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b>	2b 2c 2d		2e	
3	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:	2b 2c 2d		2e	
3 4	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:	2b 2c 2d 4a		2e	1,534,692.
3 4	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines <b>4a</b> and <b>4b</b>	2b 2c 2d 4a 4b		2e 3 4c	1,534,692.
3 4 a b c 5	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2b 2c 2d 4a 4b		2e 3	1,534,692.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

EXPLANATION: THE ORGANIZATION'S ENDOWMENT CONSISTS OF ONE PERMANENTLY
RESTRICTED FUND AND A BOARD DESIGNATED FUND. AS REQUIRED BY ACCOUNTING
PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA, NET ASSETS
ASSOCIATED WITH ENDOWMENT FUNDS ARE CLASSIFIED AND REPORTED BASED ON THE
EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS. DONOR RESTRICTIONS
REQUIRE THE ORGANIZATION TO MAINTAIN PERMANENTLY RESTRICTED NET ASSETS IN
PERPETUITY. INVESTMENT INCOME EARNED AND UNREALIZED GAINS/(LOSSES) ON
UNRESTRICTED INVESTMENTS ARE REPORTED AS INCREASES/(DECREASES) IN
UNRESTRICTED NET ASSETS. UNREALIZED GAINS AND LOSSES ON PERMANENTLY
RESTRICTED INVESTMENTS ARE RECORDED AS INCREASES/(DECREASES) IN
TEMPORARILY RESTRICTED NET ASSETS ON THE STATEMENT OF ACTIVITIES. THE
<sup>332054</sup> <sup>09-25-13</sup> Schedule D (Form 990) 2013 42
09170114 735621 JRACHIEVEMET 2013.05020 JUNIOR ACHIEVEMENT OF NORTH JRACHIE1

JUNIOR ACHIEVEMENT OF NORTHERN NEW ENGLAND, INC. 04-2127020 Page 5 Part XIII Supplemental Information (continued) ORGANIZATION HAS A POLICY OF APPROPRIATING FOR DISTRIBUTION EACH YEAR AN AMOUNT THAT EXCEEDS 3% OF THE FUND'S TOTAL RETURN PER ANNUM, WHICH IS MEASURED BASED UPON THE MOVING AVERAGE OF THE LAST THREE YEARS' FUND TOTAL RETURN MEASURED AT THE END OF THE MONTH PRECEDING THE BUDGET PROCESS. THE EXACT AMOUNT SPENT EACH YEAR IS DETERMINED IN THE BUDGET PROCESS AND APPROVED BY THE BOARD ANNUALLY.

PART X, LINE 2:

EXPLANATION: THE ORGANIZATION EVALUATES TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN ITS TAX RETURNS TO DETERMINE WHETHER THE TAX POSITIONS ARE MORE-LIKELY-THAN-NOT TO BE SUSTAINED BY THE APPLICABLE FEDERAL AND STATE AUTHORITY. TAX POSITIONS NOT DEEMED TO MEET THE MORE-LIKELY-THAN-NOT THRESHOLD, ALONG WITH ACCRUED INTEREST AND PENALTIES THEREON, WOULD BE RECORDED AS AN EXPENSE IN THE CURRENT YEAR FINANCIAL STATEMENTS. THE ORGANIZATION HAS EVALUATED THE TAX POSITIONS TAKEN IN ITS PREVIOUSLY FILED RETURNS AND THOSE EXPECTED TO BE TAKEN IN ITS 2013 RETURNS AND BELIEVES THEY ARE MORE-LIKELY-THAN-NOT TO BE SUSTAINED IF EXAMINED BY FEDERAL OR STATE TAX AUTHORITIES. THE ORGANIZATION'S 2010 THROUGH 2012 TAX YEARS REMAIN SUBJECT TO EXAMINATION BY FEDERAL AND STATE TAX AUTHORITIES.

Schedule D (Form 990) 2013

332055 09-25-13

09170114 735621 JRACHIEVEMET 2013.05020 JUNIOR ACHIEVEMENT OF NORTH JRACHIE1

ENGLAND, INC.       04-2         Part I       Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 980, Part VII, or entity in connection with professional fundraising services?   2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?     Image: Image								Yes 🗌 No		
(i) Name and address o or entity (fundrai		(ii) Activity	have c or con	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	tò (o	Amount pair or retained b fundraiser ted in col. <b>(i)</b>	(v) Amount paid to (or retained by)		
			Yes	No						
		1		L						
		on is registered or licensed to solicit		. <b>&gt;</b>	s or has been notified	d it is	exempt fror	n registration		
or licensing.										
LHA For Paperwork Redu	uction Act Not	ice, see the Instructions for Form	990 or	990-	EZ. S	cheo	lule G (Forr	n 990 or 990-EZ) 2013		
332081 09-12-13							-			

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Sch	edu	le G (Form 990 or 990-EZ) 2013 ENGLANI			04-	2127020 Page 2
Pa			he organization answered		IV, line 18, or reported	more than \$15,000
			(a) Event #1	(b) Event #2 BOSTON BUSINESS HAL (event type)	(c) Other events 5 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	199,085.		283,332.	836,842.
Щ	2	Less: Contributions	136,939.	273,446.	214,094.	624,479.
	3	Gross income (line 1 minus line 2)	62,146.	80,979.	69,238.	212,363.
	4	Cash prizes			307.	307.
s	5	Noncash prizes	18,157.	560.	163.	18,880.
Direct Expenses	6	Rent/facility costs	25,840.	0.	6,027.	31,867.
rect Ex	7	Food and beverages	16,952.	68,760.	33,254.	118,966.
D	8	Entertainment	4 0 4 0	0. 11,659.	20,417. 9,069.	20,567. 21,776.
	9 10	Other direct expenses Direct expense summary. Add lines 4 through				212,363.
	11				•	0.
Pa	rt					
		\$15,000 on Form 990-EZ, line 6a.	1	(1) Dull to be for storet		( n - · · · · · · · · · · · · · · · · · ·
anı			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue						
ñ	1	Gross revenue				
es	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	└── Yes % └── No	└── Yes % │── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 throug	gh 5 in column (d)			
	8	Net gaming income summary. Subtract line	7 from line 1, column (d)		<b>&gt;</b>	
-	_					
	ls f	ter the state(s) in which the organization operate organization licensed to operate gaming a No," explain:	ctivities in each of these			Yes No
		ere any of the organization's gaming licenses i Yes," explain:			/ear?	Yes No
	_				<b>0</b> • • • • • • = ==	000 000
33208	32 0	9-12-13			Schedule G (For	m 990 or 990-EZ) 2013

JUNIOR	ACHIEVEMENT	OF	NORTHERN	NEW

Sch	edule G (Form 990 or 990-EZ) 2013 ENGLAND, INC. 04-	212'	7020	) Page <b>3</b>
	Does the organization operate gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	
13	Indicate the percentage of gaming activity operated in:		1	
	The organization's facility	13a		%
	An outside facility	13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			/0
14	Litter the hame and address of the person who prepares the organization's gaming/special events books and records.			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🗀	Yes	🗆 No
L.				
a	o If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the amount			
_	of gaming revenue retained by the third party $\blacktriangleright$ .			
С	If "Yes," enter name and address of the third party:			
	Address			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation 🕨 \$			
	<b>. . . . . . . . . .</b>			
	Description of services provided 🕨			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	🗌 No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year <b>&gt;</b> \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III,	lines 9	, 9b, 1	0b, 15b,
	15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).			
3320	83 09-12-13 Schedule G (For	m 990	or 99(	J-EZ) 2013
	46			

	HEDULE J Compensation Information	OMB No. 1			
(Fo	rm 990) For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	20	2013		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 23.				
	truent of the Treasury Attach to Form 990. See separate instructions.	Open to		ic	
_	al Revenue Service Information about Schedule J (Form 990) and its instructions is at www irs gov/form99	90 Inspe			
Nan	-	ployer identificatio		mber	
	ENGLAND, INC.	04-212702	0		
Ра	rt I Questions Regarding Compensation				
			Yes	No	
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990	,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or charter travel				
	Travel for companions	ence			
	Tax indemnification and gross-up payments				
	Discretionary spending account	)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or				
		1b			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization	ı's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to	to			
	establish compensation of the CEO/Executive Director, but explain in Part III.				
	Compensation committee Written employment contract				
	Independent compensation consultant				
	Form 990 of other organizations	mittee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a related organization:				
а	Receive a severance payment or change-of-control payment?			X	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X	
с	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X	
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.				
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation				
	contingent on the revenues of:				
а	The organization?			X	
	Any related organization?			X	
	If "Yes" to line 5a or 5b, describe in Part III.				
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation				
	contingent on the net earnings of:				
а	The organization?			X	
b	Any related organization?			Х	
	If "Yes" to line 6a or 6b, describe in Part III.				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments				
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X	
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in				
	Regulations section 53.4958-6(c)?				
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J (Forn	n 990)	2013	

JUNIOR ACHIEVEMENT OF NORTHERN NEW

ENGLAND, INC.

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	ISC compensation	(C) Retirement and	(D) Nontaxable	(D) Nontaxable (E) Total of columns		
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred in prior Form 990	
(1) EMILY NEILL	(i)	182,707.	0.	762.	0.	0.	183,469.	0.	
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
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	(i)								
	(ii)								

Schedule J (Form 990) 2013

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04-2127020

JUNIOR	AC	CHIEVEMENT	OF	NORTHERN	NEW
ENGLANI	),	INC.			

Schedule J (Form 990) 2013

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Supplemental Information to Form 990 or 990-EZ

JUNIOR ACHIEVEMENT OF NORTHERN NEW

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Open to Public Inspection

OMB No. 1545-0047

Employer identification number 04 - 2127020

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INC.

PREPARE THEMSELVES FOR THE WORKFORCE

ENGLAND,

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS, WHICH

INCLUDES THE FINANCE COMMITTEE CHAIR, IS PRESENTED WITH THE 990 FORM FOR

REVIEW, IS ASKED TO SUBMIT OUESTIONS IN WRITING, WHICH ARE THEN REVIEWED.

AFTER A REQUEST IS MADE THAT EACH EXECUTIVE COMMITTEE MEMBER SEND IN

HIS/HER APPROVAL OF THE 990 PRIOR TO THE PRESIDENT SIGNING IT.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: PERIODICALLY MONITORS COMPLIANCE WITH ESTABLISHED POLICY AND

REQUIRES ANNUAL SIGN OFFS FROM BOARD MEMBERS, OFFICERS AND KEY EMPLOYEES.

FORM 990, PART VI, SECTION B, LINE 15:

EXPLANATION: COMPENSATION FOR THE ORGANIZATION'S OFFICERS AND KEY

EMPLOYEEES ARE REVIEWED AND APPROVED BY THE COMPENSATION COMMITTEE ON AN

ANNUAL BASIS OR AT OTHER TIMES AS APPROPRIATE. INCREASES IN COMPENSATION

ARE DETERMINED THROUGH EVALUATING EMPLOYEE PERFORMANCE AND SALARY RANGE

GENERATED BY A EQUI-COMP. ALL INCREASES ARE DOCUMENTED AND APPROVED IN

WRITING BY MEMBERS OF THE COMPENSATION COMMITTEE.

FORM 990, PART VI, SECTION C, LINE 19: EXPLANATION: JUNIOR ACHIEVEMENT OF NORTHERN NEW ENGLAND MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENT AVAILABLE UPON REQUEST. THE FORM 990 AND ANNUAL REPORT ARE ALSO AVAILABLE ON THE LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2013) 332211 09-04-13 50

Schedule O (Form 990 or 990-EZ) (2013) Page					
Name of the organization	JUNIOR ACHIEVEMENT	OF :	NORTHERN	NEW	Employer identification number
-	ENGLAND, INC.				04-2127020

WEBSITE OF THE ORGANIZATION.

FORM 990 PART XII LINE 2C

EXPLANATION: NO CHANGE FROM PRIOR YEAR. FINANCE COMITTEE OVERSEES

AUDIT.

FORM 990 PART V LINE 1C

## EXPLANATION: BACKUP WITHHOLDING RULES DO NOT APPLY.

332212 09-04-13

(Rev. January 2014)

## Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

► X

Department of the Treasury
Internal Revenue Service

File a separate application for each return.

► Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Electronic filing** (*e-file*) • You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

<b>T</b>		Encoder and the set of a set o
to file inco	ne tax returns.	Enter filer's identifying number
	prorations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request	t an extension of time
Part I only		► ∟
A corpora	on required to file Form 990-T and requesting an automatic 6-month extension - check this box and c	complete

Type or print	Name of exempt organization or other filer, see instructions. JUNIOR ACHIEVEMENT OF NORTHERN NEW	Employer identification number (EIN) or
	ENGLAND, INC.	04-2127020
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, see instructions. 400 FIFTH AVENUE, NO. 300	Social security number (SSN)
instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WALTHAM, MA $02451$	

Enter the Return code for the return that this application is for (file a separate application for each return)	0 1

Application	Return	Application	R	Return
Is For	Code	Is For		Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)		07
Form 990-BL	02	Form 1041-A		08
Form 4720 (individual)	03	Form 4720 (other than individual)		09
Form 990-PF	04	Form 5227		10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-T (trust other than above)	06	Form 8870		12
<ul> <li>The books are in the care of ► 400 FIFTH Telephone No. ► 781-373-1170</li> <li>If the organization does not have an office or place</li> <li>If this is for a Group Return, enter the organization's</li> </ul>	of business in the Ur s four digit Group Exe box ▶  and atta corporation required the exempt organiza	UITE 300 - WALTHAM, MA         Fax No. ► 781-373-1171         nited States, check this box         emption Number (GEN) If this is f         ich a list with the names and EINs of all mem         to file Form 990-T) extension of time until         tion return for the organization named above         d ending JUN 30, 2014	or the whole group, chea bers the extension is for . The extension	
If the tax year entered in line 1 is for less than 12     Change in accounting period	? months, check reas	on: L Initial return L Final retu	Irn	
<b>3a</b> If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any				•
nonrefundable credits. See instructions.			\$	0.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and				•
estimated tax payments made. Include any prior year overpayment allowed as a credit.			\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,				
by using EFTPS (Electronic Federal Tax Payment System). See instructions.			\$	0.
<b>Caution.</b> If you are going to make an electronic funds instructions.	withdrawal (direct de	bit) with this Form 8868, see Form 8453-EO	and Form 8879-EO for pa	ayment
LHA For Privacy Act and Paperwork Reduction A 323841 12-31-13	ct Notice, see instru	uctions.	Form <b>8868</b> (Rev.	1-2014)